

# 2025 INVESTOR DAY

October 9, 2025



# Agenda

**Welcome**

**Long-Term Growth Strategy**

**Cushman & Wakefield**

**Westmount Plaza Repositioning**

**Leasing Trends in KWC**

## **Presenters**

---

Philip Fraser

Philip Fraser

Benjamin Bach  
Fraser Vrenjak

Mitch O'Neil

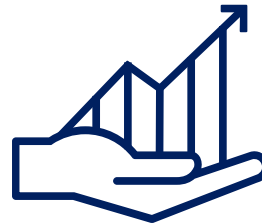
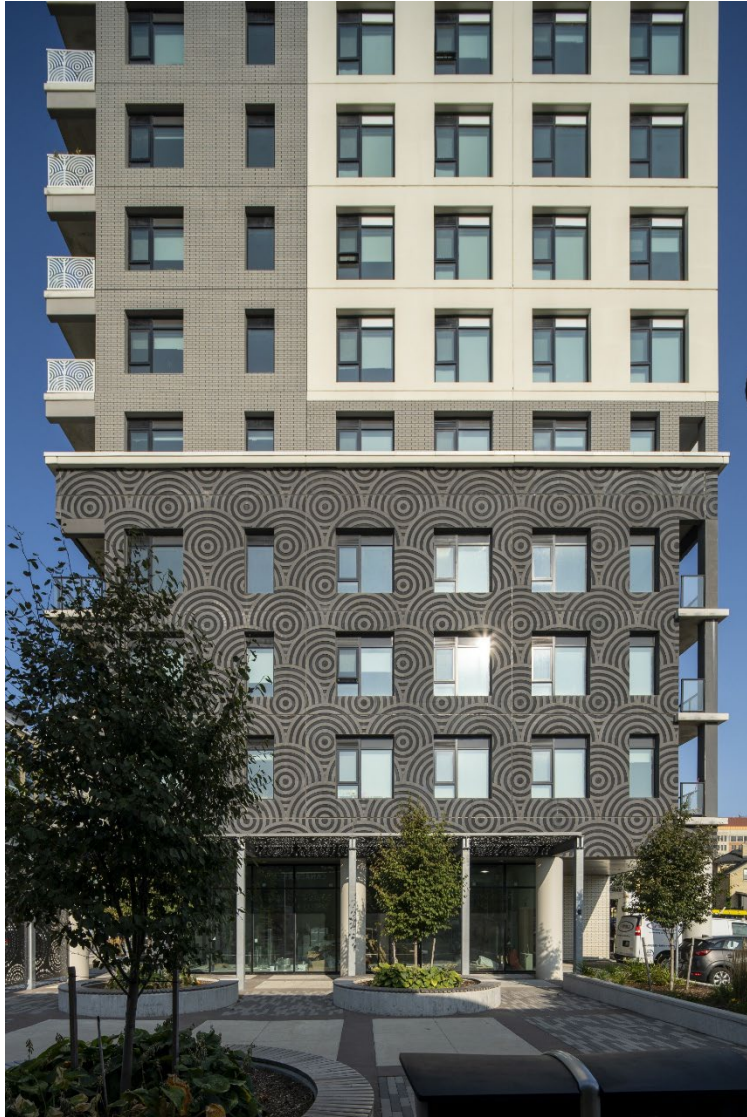
Dale Noseworthy  
Tamara Oliver

# Long-Term Growth Strategy

Philip Fraser

President & CEO

# LONG-TERM GROWTH STRATEGY



## **Increase earnings from existing portfolio**

by focusing on increasing rental revenue and investing in sustainable energy efficiency investments



## **Expand the portfolio and diversify geographically**

through accretive acquisitions, targeting newer properties, and dispositions of non-core assets

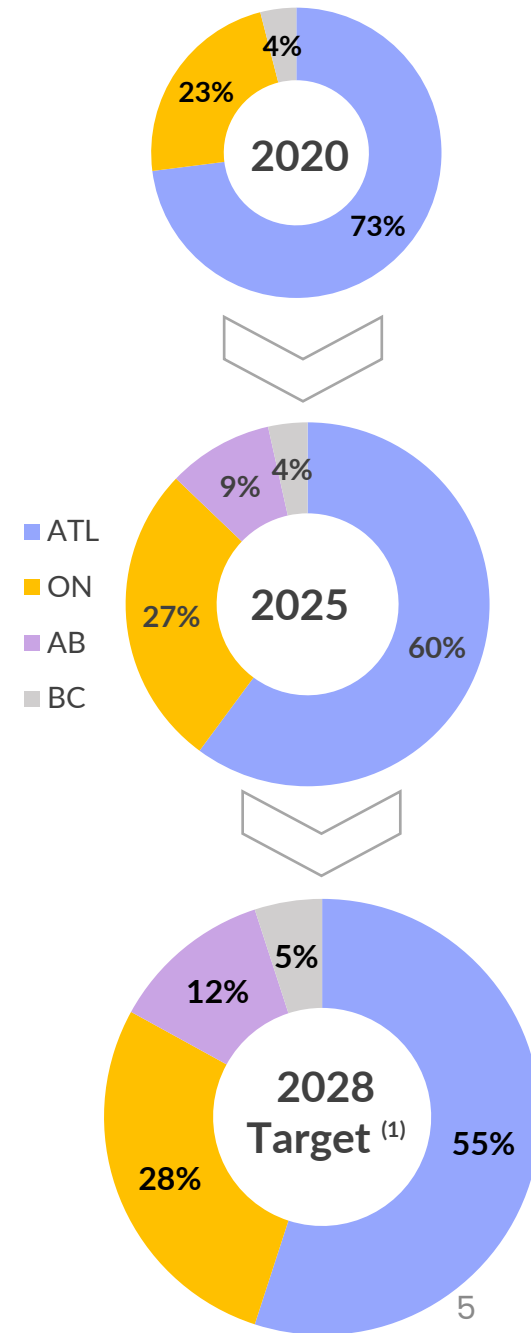
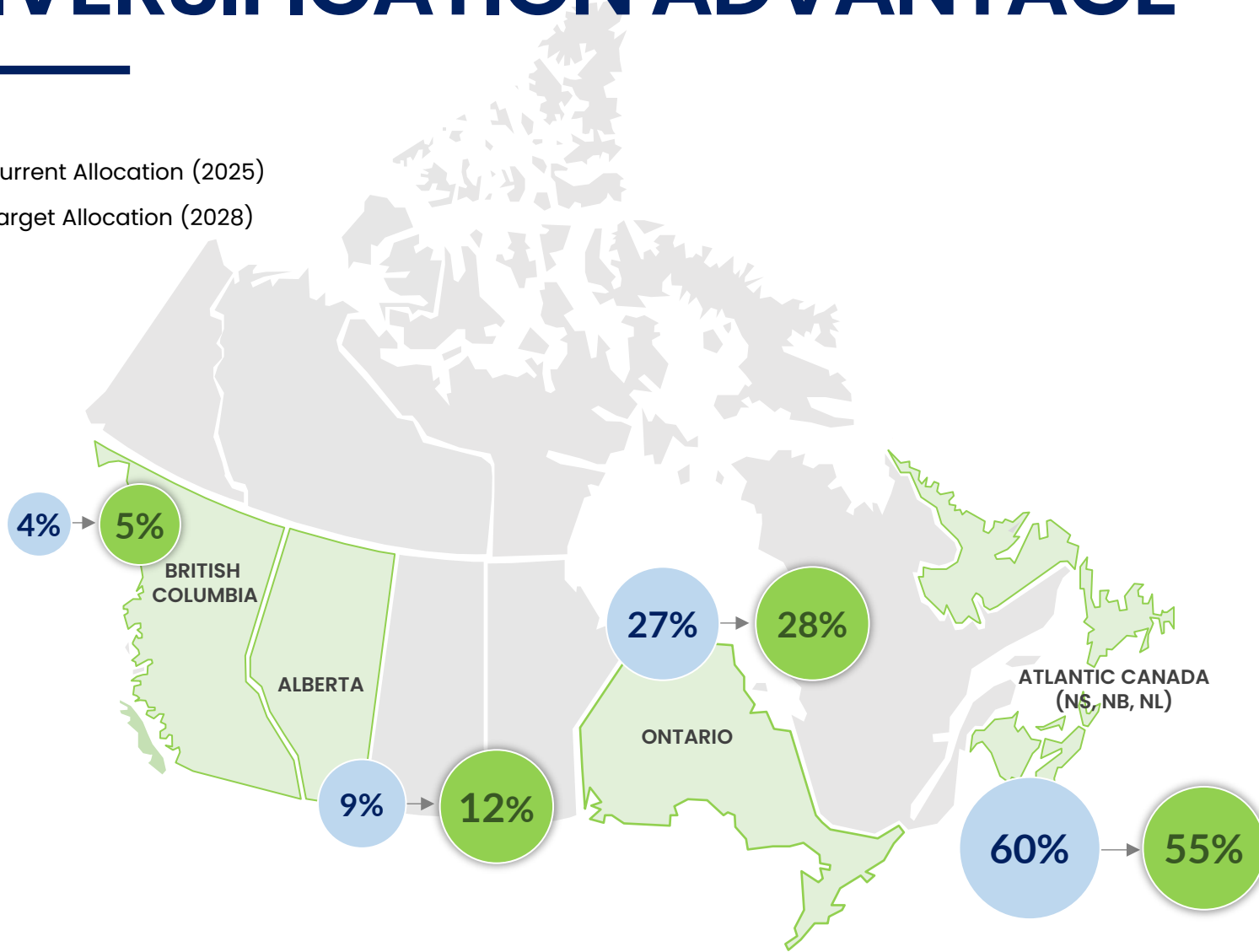


## **Develop high-quality properties**

in Killam's core markets

# DIVERSIFICATION ADVANTAGE

- Current Allocation (2025)
- Target Allocation (2028)

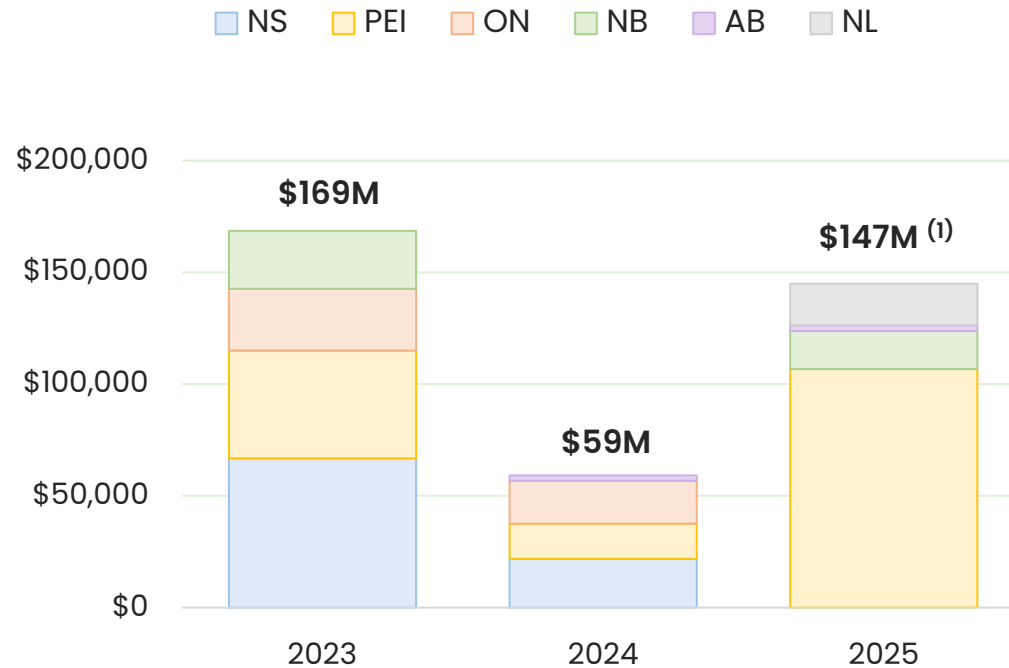


(1) Potential growth and future results may vary.

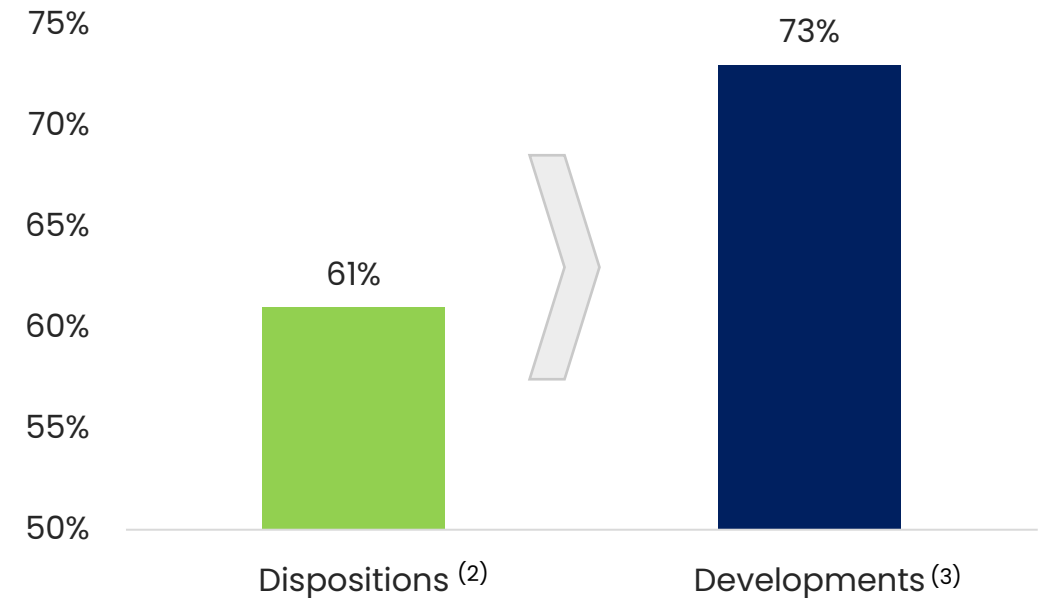


# CAPITAL RECYCLING

**Total Sales Value Sold by Region**  
(\$ 000's)

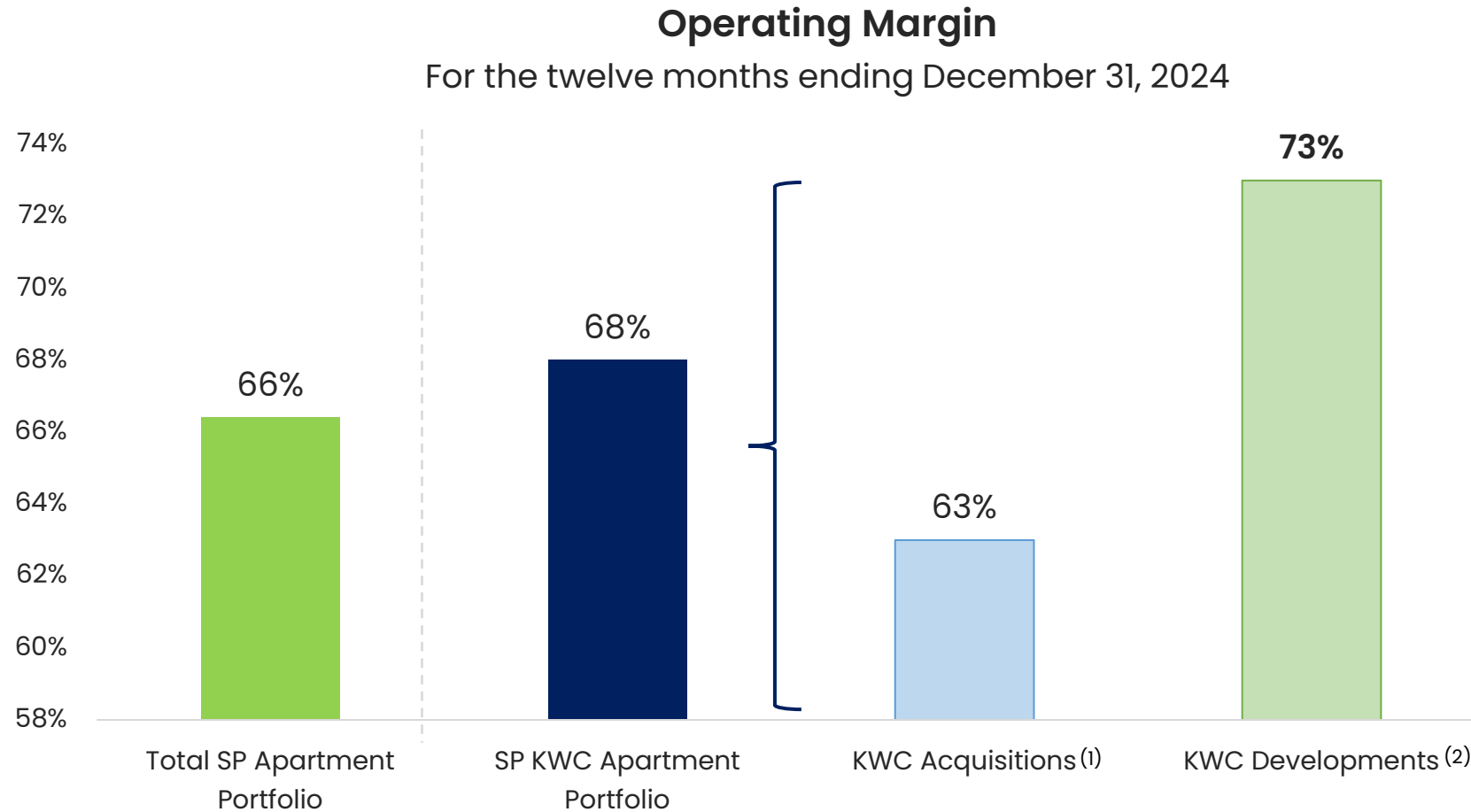


**Operating Margins**



- (1) Includes all dispositions completed in the first and second quarter of the year, as well as all transactions listed under the Subsequent Events section of Management's Discussion and Analysis for the period ended June 30, 2025.
- (2) Includes all dispositions in 2023, 2024, 2025 to date. Operating margin reflects the most recent 12-month calendar year preceding disposition date.
- (3) Includes all development projects completed and still owned by Killam (including Nolan Hill projects). Operating margin reflects 12-month period ending December 31, 2024.

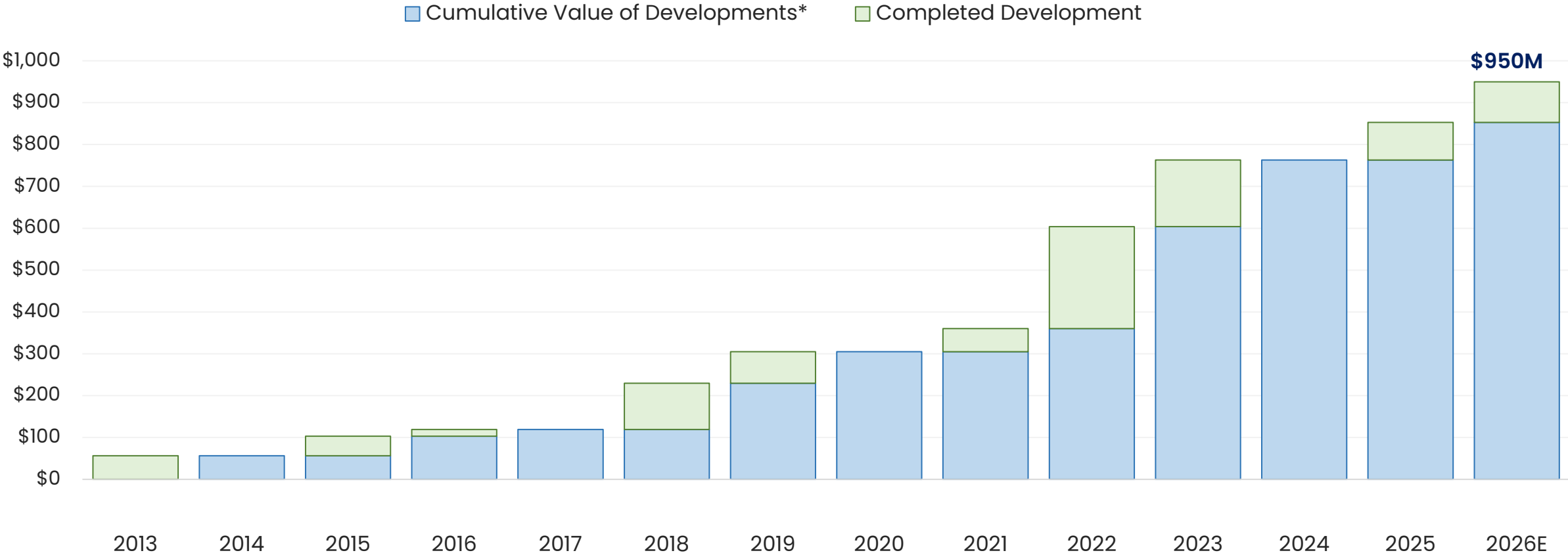
# BUILDING TO HIGHER MARGINS



1) Includes STAMM portfolio, 100 Eagle, 200 Eagle and Quiet Place  
2) Includes Civic 66, Saginaw Park and Saginaw Gardens

# INVESTING IN DEVELOPMENTS

Cumulative Growth Through Developments <sup>(1)</sup>  
(\$ millions)

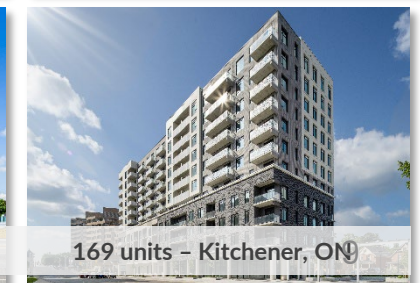
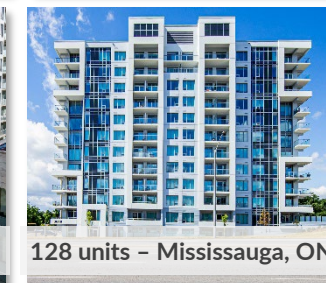
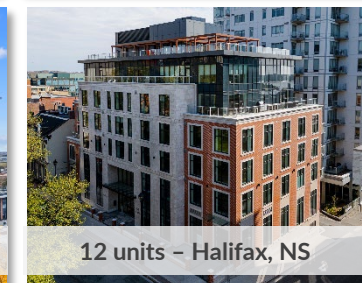
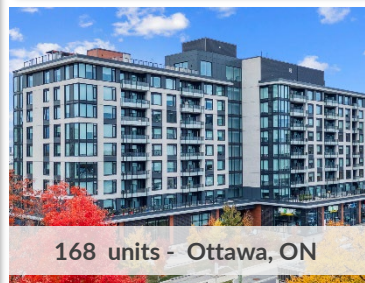
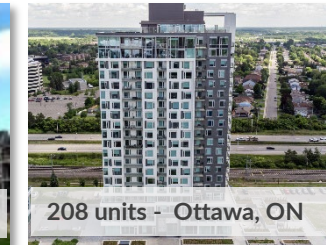
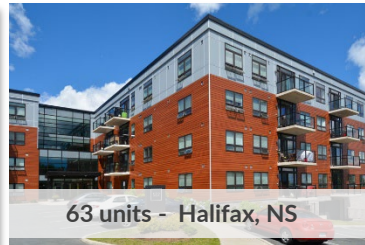
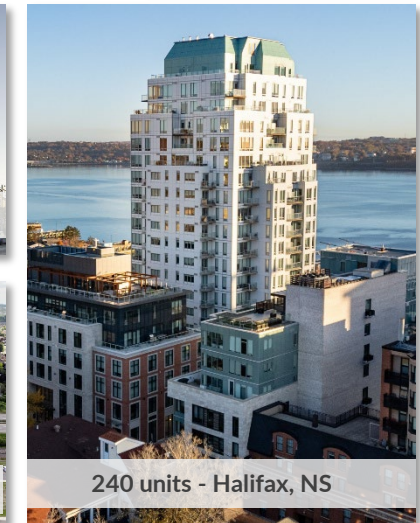
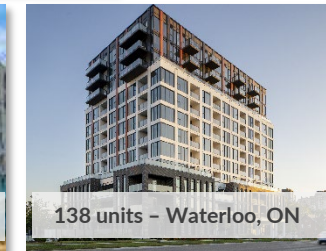
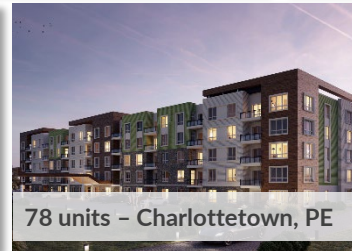
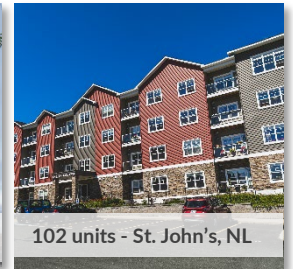
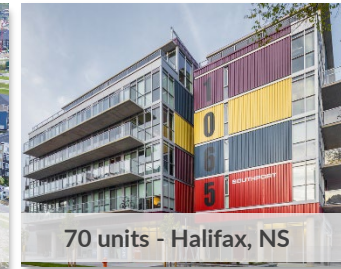


(1) Reflects cost to complete, not IFRS fair value. Includes 100% cost for recently acquired RioCan assets and Nolan Hill properties.



# PROVEN HISTORY OF QUALITY DEVELOPMENTS

More than  
\$850 million  
and  
2,300 units of  
developments  
completed <sup>(1)</sup>



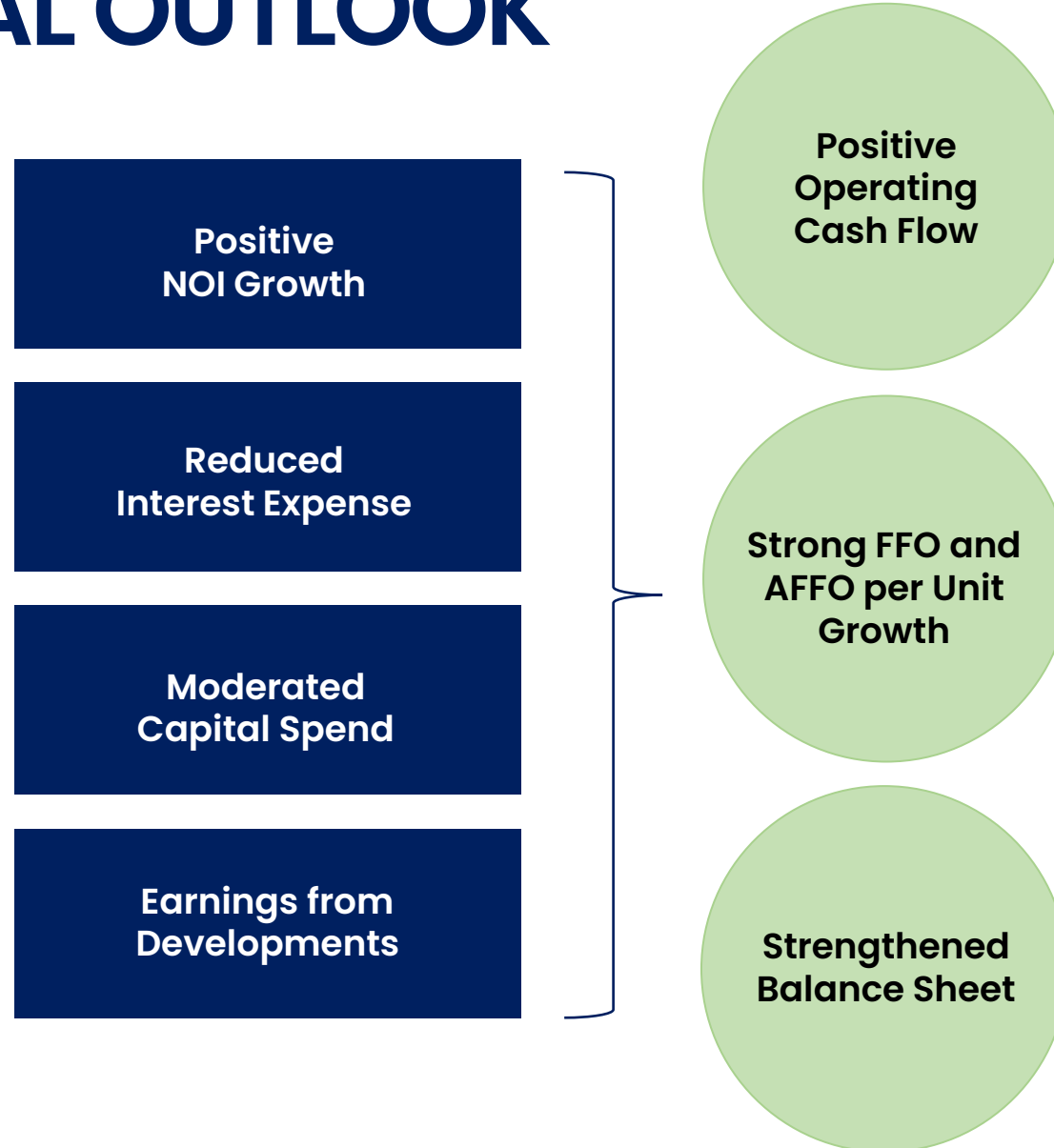
(1) Includes Nolan Hill Phase I and Phase II.

# MARGIN EXPANSION



# FINANCIAL OUTLOOK

---



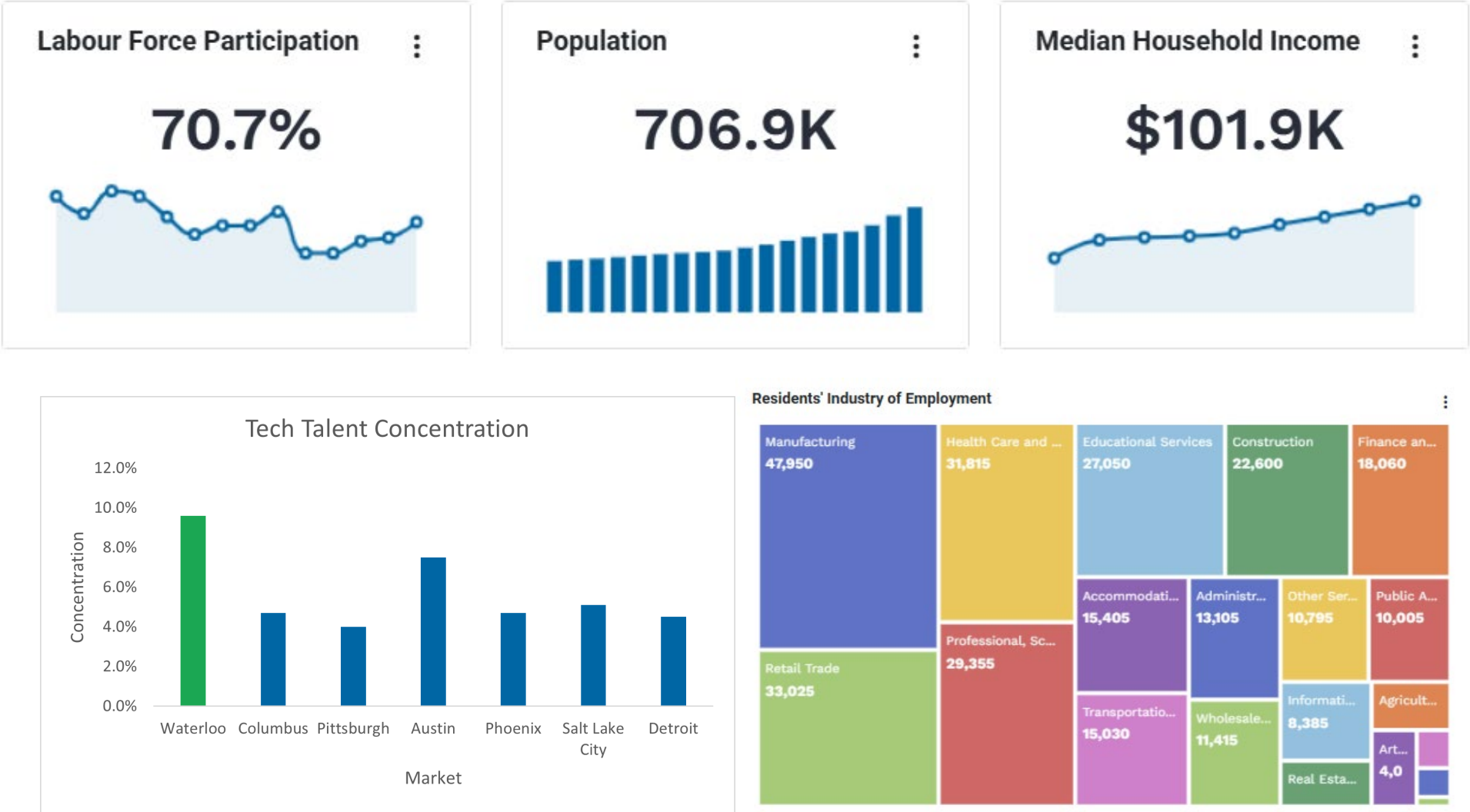
# Cushman & Wakefield

Benjamin Bach  
Fraser Vrenjak

Senior Vice President, Sales Representative  
Senior Vice President



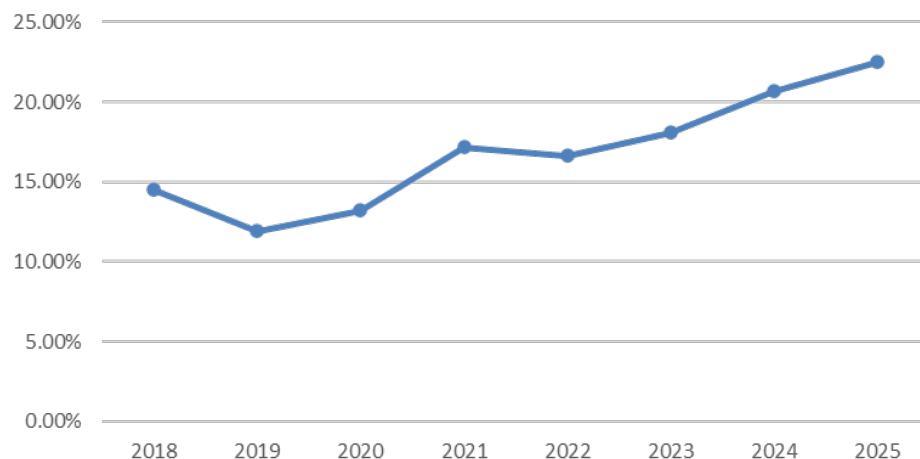
# REGIONAL OVERVIEW



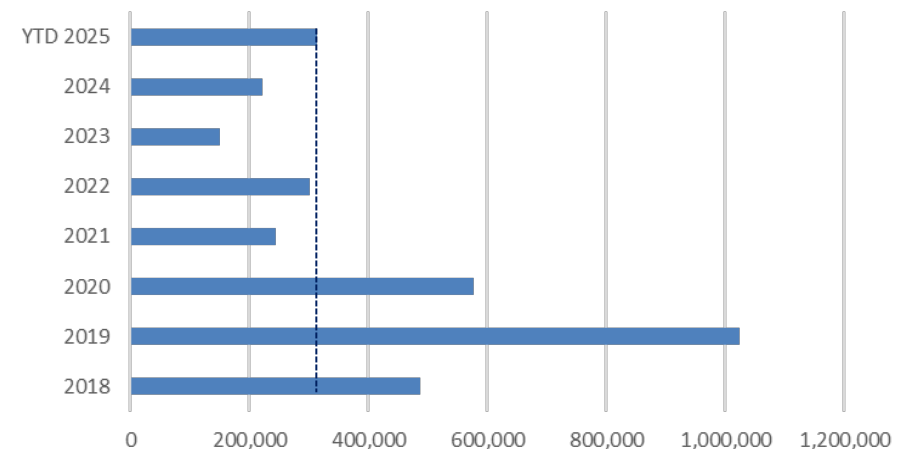
# MARKET OVERVIEW

## OFFICE

Vacancy Rate



Leasing Activity



SUBMARKET	INVENTORY (SF)	SUBLET VACANT (SF)	DIRECT VACANT (SF)	OVERALL VACANCY RATE
Waterloo Core	1,599,864	29,677	50,116	3.1%
Waterloo Suburb	5,625,924	40,389	1,277,268	22.7%
<b>WATERLOO TOTAL</b>	<b>7,225,788</b>	<b>70,066</b>	<b>1,327,348</b>	<b>18.4%</b>
Kitchener Core	2,996,461	233,299	1,016,068	33.9%
Kitchener Suburb	2,392,047	10,801	389,616	16.3%
<b>KITCHENER TOTAL</b>	<b>5,388,508</b>	<b>244,100</b>	<b>1,405,684</b>	<b>26.1%</b>
Cambridge Core	420,630	15,346	25,252	6.0%
Cambridge Suburb	1,190,941	25,451	268,489	22.5%
<b>CAMBRIDGE TOTAL</b>	<b>1,611,571</b>	<b>40,797</b>	<b>293,741</b>	<b>18.2%</b>
Guelph Core	592,476	8,650	81,644	13.8%
Guelph Suburb	1,563,777	18,655	192,780	12.3%
<b>GUELPH TOTAL</b>	<b>2,156,253</b>	<b>27,305</b>	<b>274,242</b>	<b>12.7%</b>
<b>Waterloo Regional Total</b>	<b>16,382,120</b>	<b>382,268</b>	<b>3,301,233</b>	<b>22.5%</b>

# MARKET OVERVIEW

## RETAIL

- Strong demand for second generation big box space
- Shrinking supply of affordable space
- Grocers, fitness/recreation uses are active



# A UNIQUE ASSET

- Only ~200,000 SF urban office block in Waterloo
- Multiple competing office buildings
- Only 45,000 SF urban retail block in Waterloo
- Limited retail competition

# THE PATH FORWARD

Have presented to **893,000 sf** of active requirements

- Office:
  - 115,000 SF RFP in play
  - Toured two 20,000 SF requirements last week
- Retail:
  - Strong interest, focused on essential retailers
  - 33,000 SF LOI submitted from a user & multiple other users touring and evaluating

# Westmount Plaza Repositioning

Mitch O'Neill

Commercial Leasing Manager

# BUILDING PROFILE

---



- Acquisition Date: March 2018
- Four-storey building
  - 88,000 SF ground floor
  - ~35,000 SF each 3 upper floors
- 197,000 sf lease expiring March 31, 2026
- \$2.63M Annual Net Rent



# COMMERCIAL SITE PLAN

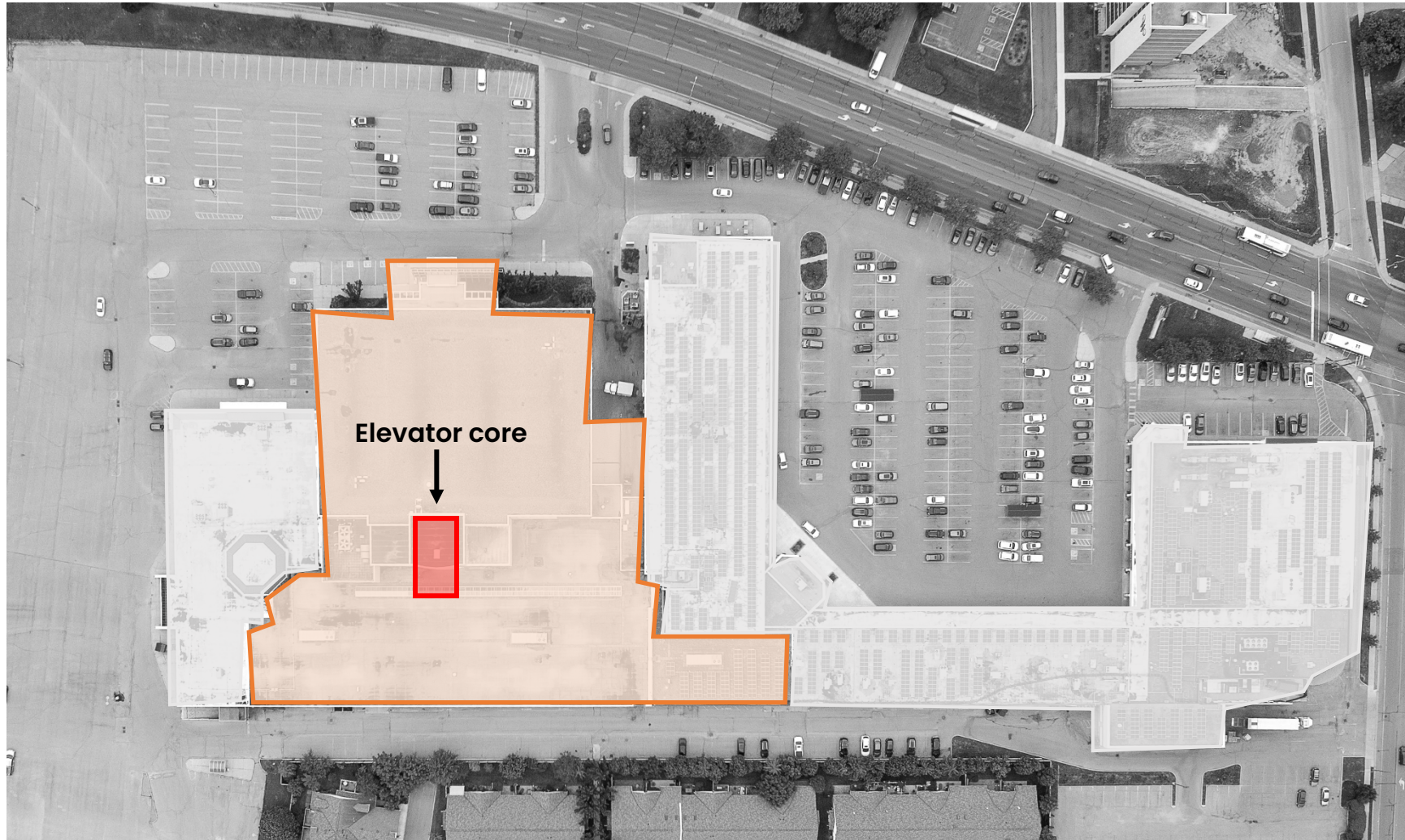
---





# COMMERCIAL SITE PLAN

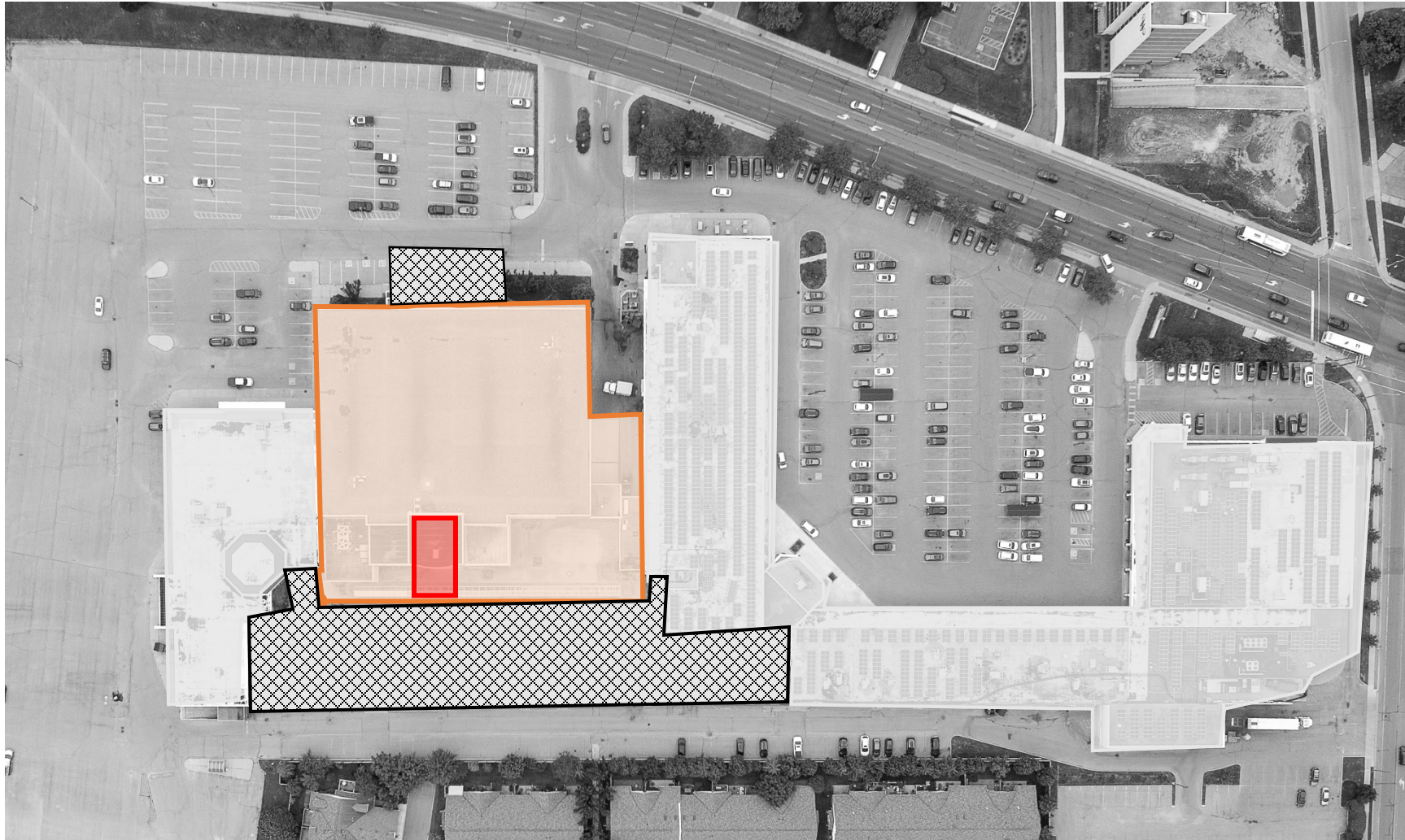
---





# COMMERCIAL SITE PLAN

---





# CONSIDERATIONS

---





# MASTER PLAN RESIDENTIAL



- Prime location
- Established developers
- Commercial plaza tenant mix will complement residential needs
  - Grocery
  - Health care
  - Food
- Targeting 5% yield on developments
- Holding land value of \$16M based on future phases of residential development

**2025**

The Carrick (Phase 1)  
169 units



**2026-2029**

Phase 2  
255 units



**2028-2030**

Phase 3  
Up to 250 units



**2029-2032**

Phase 4  
300 units

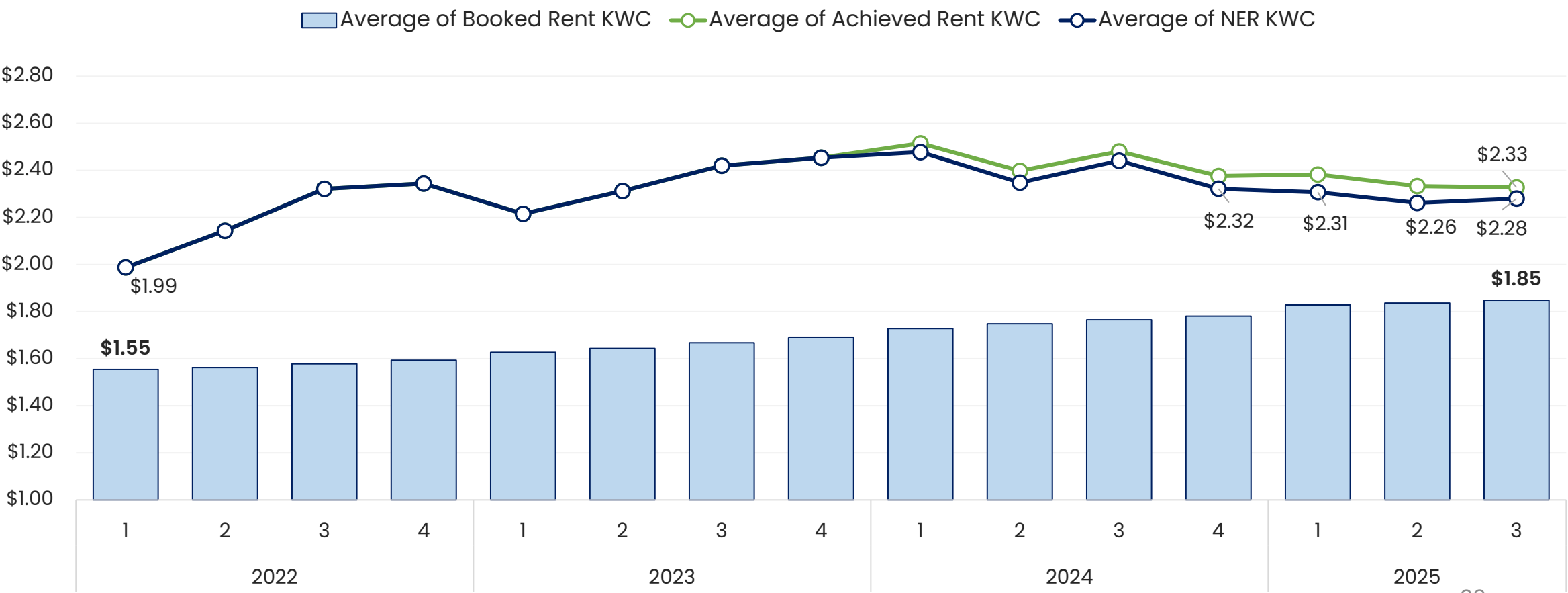


# Leasing in KWC

Dale Noseworthy CFO  
Tamara Oliver Associate Director, Leasing (ON, AB, BC)

# TRENDING RENTS IN KWC

Rent per Square Foot  
KWC (Excluding New Developments)



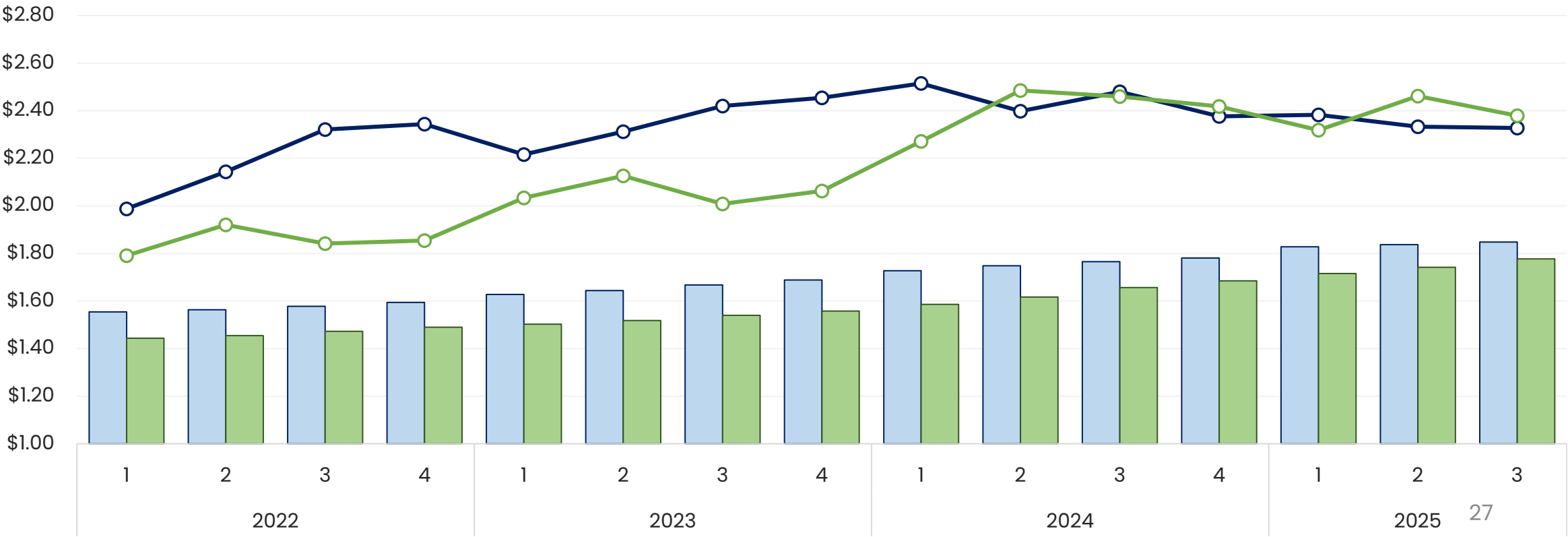
# TRENDING RENTS IN KWC VS. HALIFAX

## Rent per SF

KWC vs. Halifax (Excluding New Developments)

Average of Booked Rent KWC

Average of Booked Rent Halifax



# OVERVIEW

---

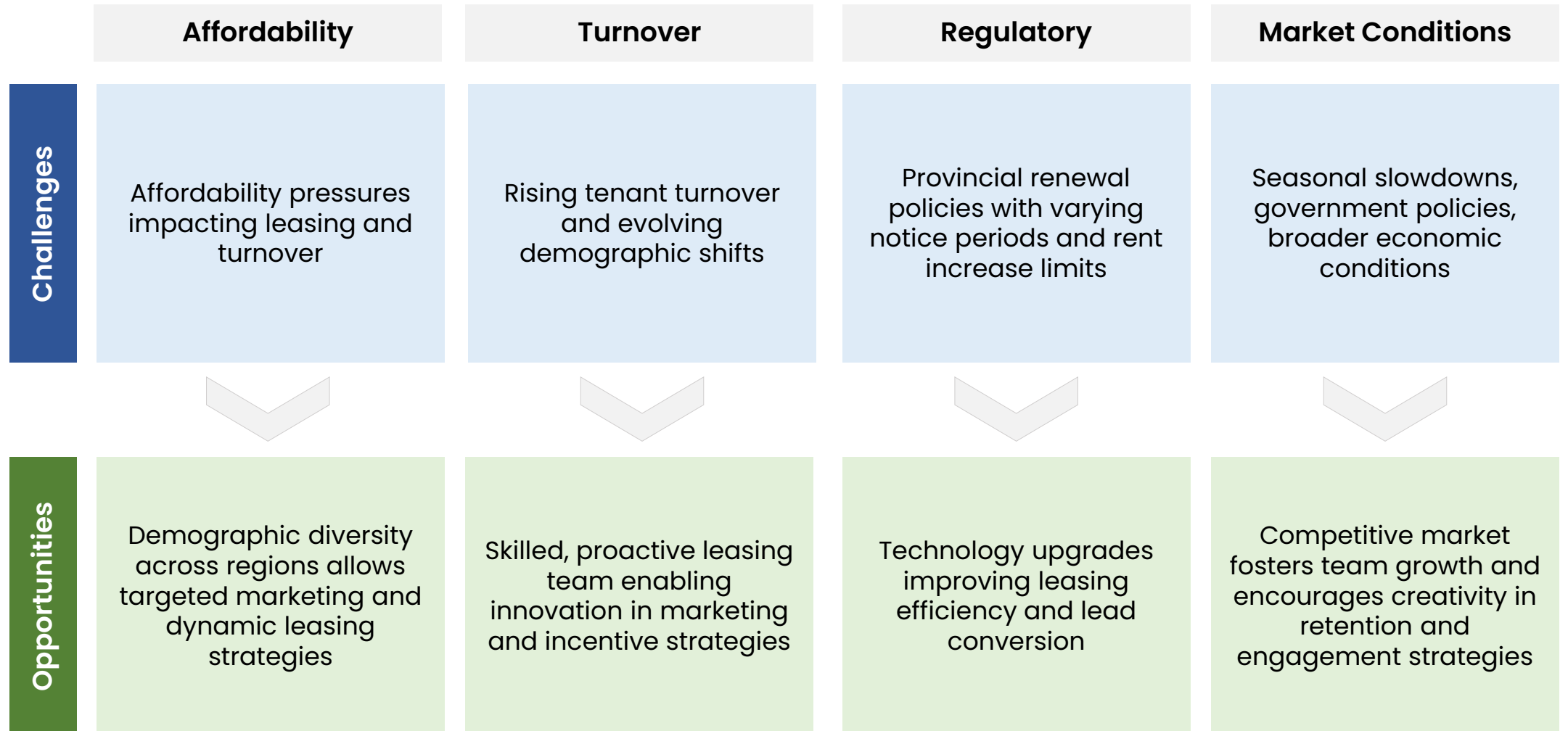
**Leasing Demand**

**Lease-up Strategies**

**Strong Balance Sheet**

**Ability to Achieve Rent  
Growth**

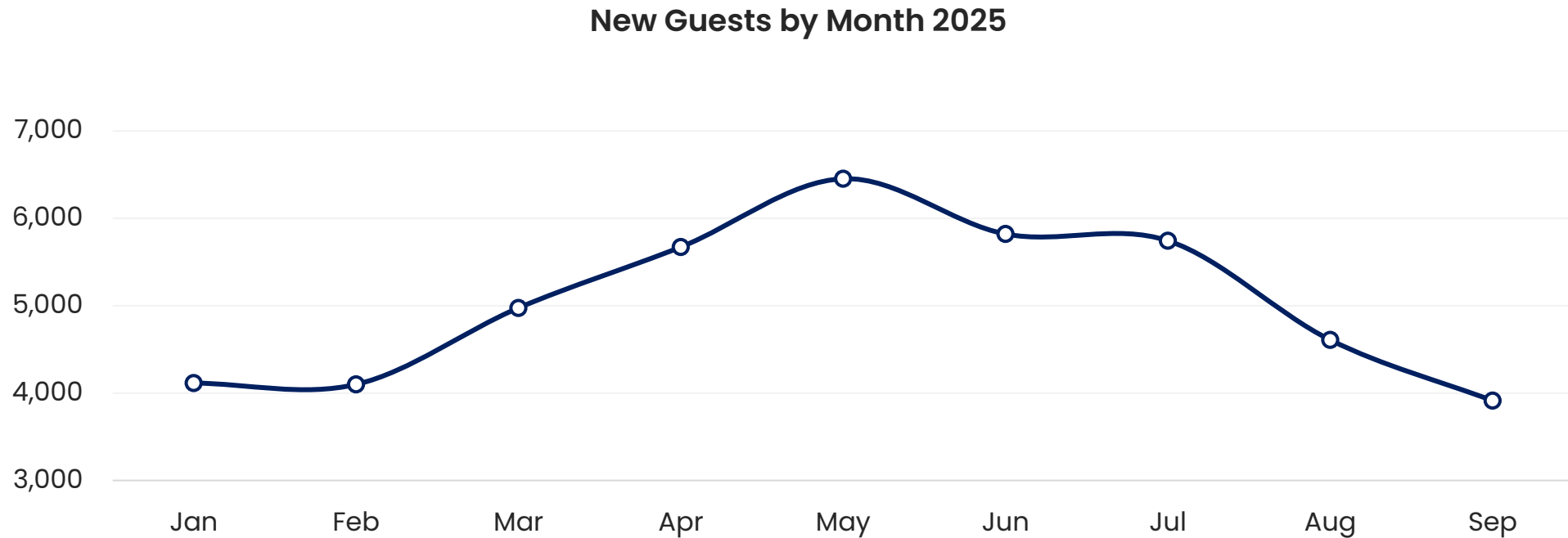
# CHALLENGES & OPPORTUNITIES





# LEASING DEMAND

We're seeing a return to seasonality, with slower winter leasing and stronger activity in spring, peaking as we enter the summer months.

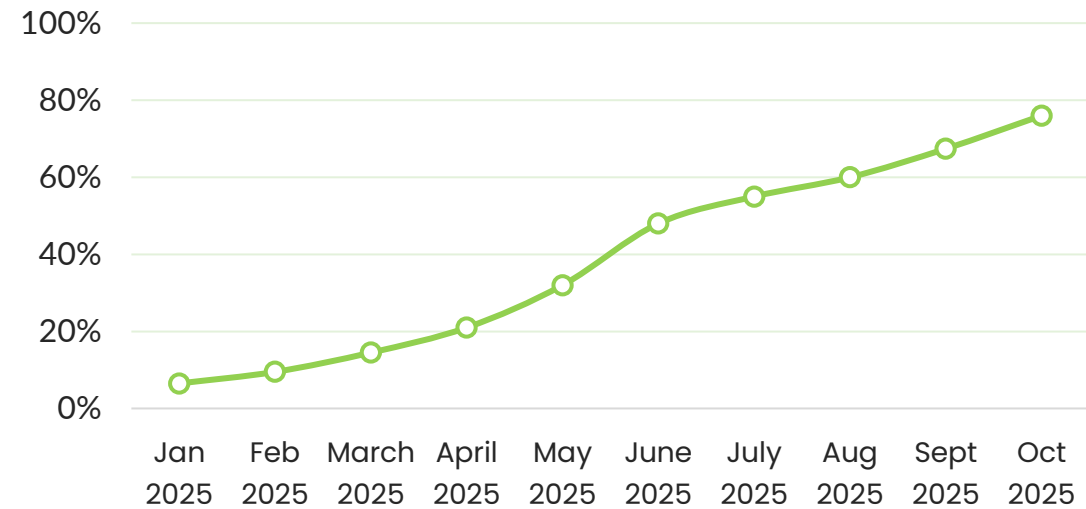


# THE CARRICK LEASE UP



## The Carrick: Strong Pre Leasing Results

Opened to tenants June 1, 2025



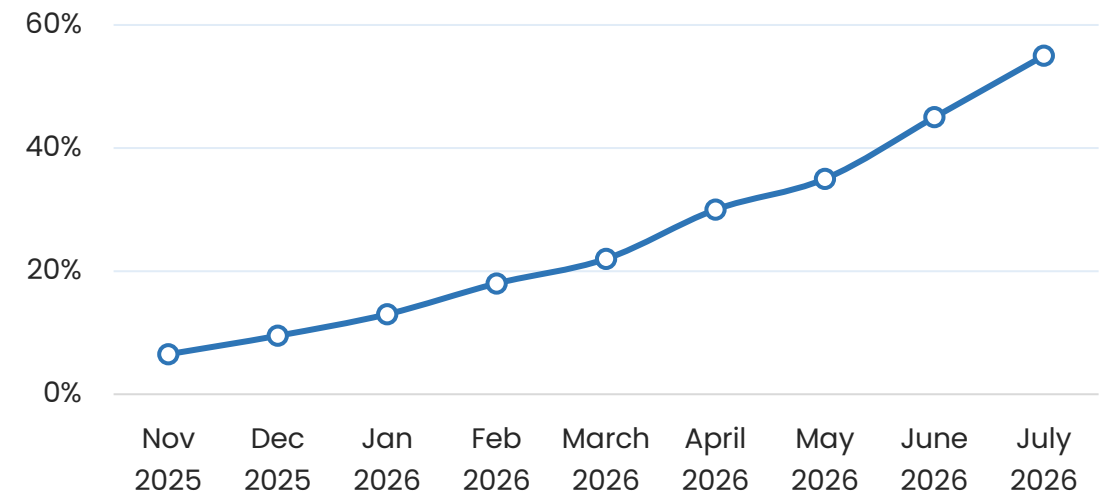
- Leasing demand has been strong, and we are seeing a healthy mix of downsizers, young professionals, and professional students.
- Positive feedback on the desirable location, thoughtfully designed suite layouts and the building's extensive amenity package.

# BRIGHTWOOD LEASE UP



## Brightwood: Expected Pre Leasing Trajectory

Pre-leasing to begin November 2025



- Pre-leasing for Brightwood will begin in the coming weeks, and we already have strong interest from local homeowners and tenants from neighboring rental buildings.
- We anticipate the lease-up for Brightwood to follow a similar success and trajectory to The Carrick

# INCENTIVES

Our leasing teams are responsible for conducting regular market surveys to ensure we are aware of market trends. Killam adapts to the competitive environment with flexible incentives tailored to specific demographics or provincial regulations.

## Downsizers & Retirees

First month's rent free or reduced security deposits helps manage financial transition and move in sooner

## Young Professionals

Gift cards for moving services, transit passes, or fitness memberships align with lifestyle needs

## Students

Flexible lease terms that match academic calendars (e.g., Sept–April)

## Families

Reduced parking fees or family-focused amenity credits help ease burdens (e.g., playroom access, daycare partnerships)

## New Canadians

Reduced deposits provide and lower upfront costs for affordability and stability

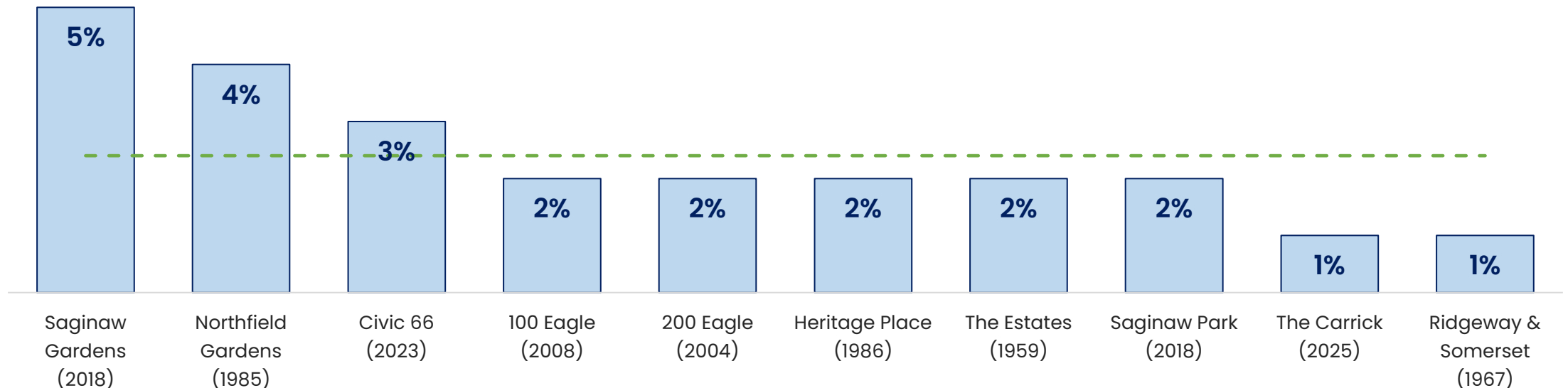


# VALUE OF INCENTIVES

Ontario accounts for 50% of incentives used across the portfolio. While the use of incentives increased in 2025, the total value accounts for less than 1.00% of Killam's rental revenue.

## Average Value of Incentive as a % of Annual New Rent

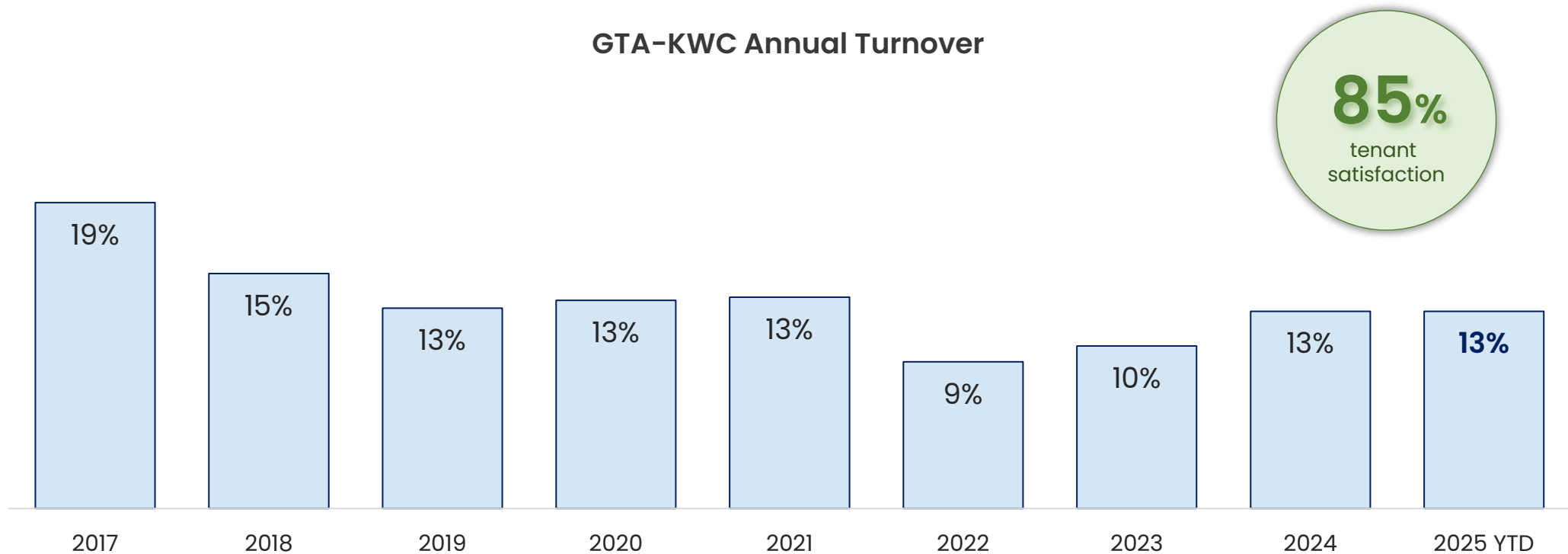
For new leases signed in KWC in 2025



# TURNOVER & RETENTION

Turnover has increased in 2025, largely driven by life events such as moving cities, buying a home, moving to assisted living. When tenants indicate leaving due to rental rates, Killam will intervene and prevent when possible.

GTA-KWC Annual Turnover

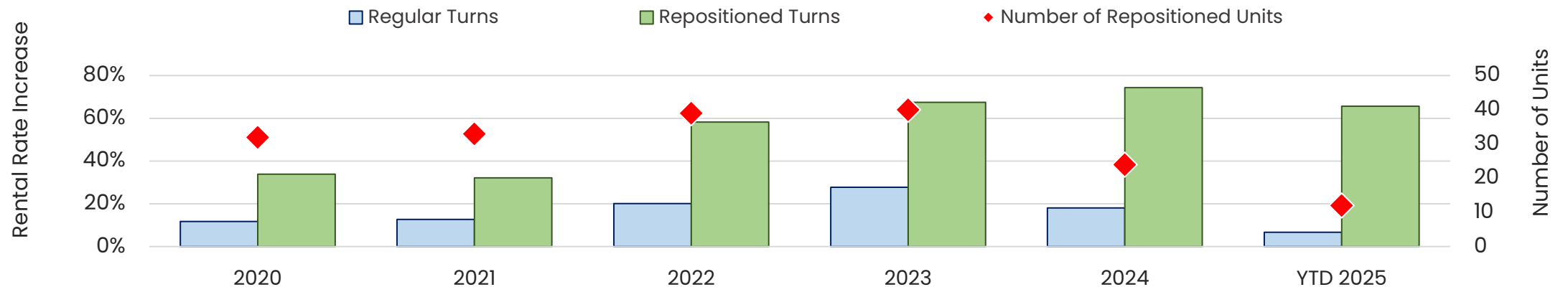


(1) 2025 YTD includes the period from January 1, 2025, to September 30, 2025.

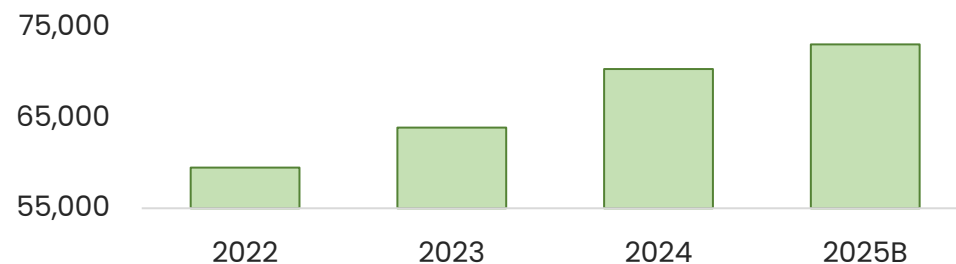
# ABILITY TO ACHIEVE TOP LINE GROWTH

## Increase on Regular Turns vs. Repositioned Turns

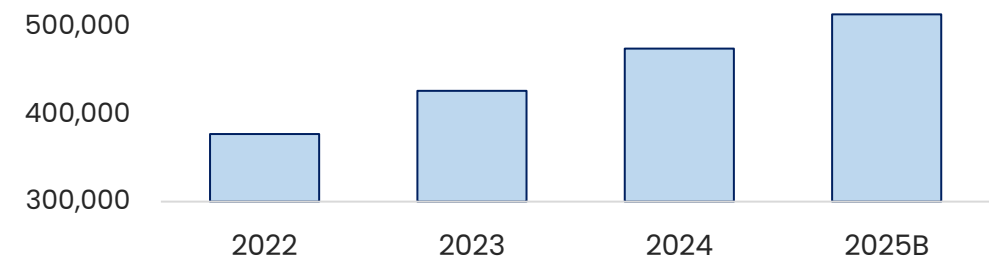
KWC Portfolio



## KWC Storage Revenue Growth <sup>(1)</sup>



## KWC Parking Revenue Growth <sup>(1)</sup>



(1) For properties in KWC owned from 2022-2025 [Eagles, Saginaws, STAMM Portfolio].



# KILLAM'S COMPETITIVE ADVANTAGE

---



Digital campaigns, ILS listings, partnerships, and open houses to directly engage with prospective tenants.



Market surveys and bi-weekly team calls to review each region's challenges and competitive landscape.



Upgraded CRM software which includes an AI-powered lead management system for improved efficiency and tenant engagement.



Focus on maximize tenant satisfaction, reducing turnover and leveraging new technology.

# Thank You



# Appendices

## **Appendix A**

## **Residential Pipeline & Market Outlook**

CBRE Research

## **Appendix B**

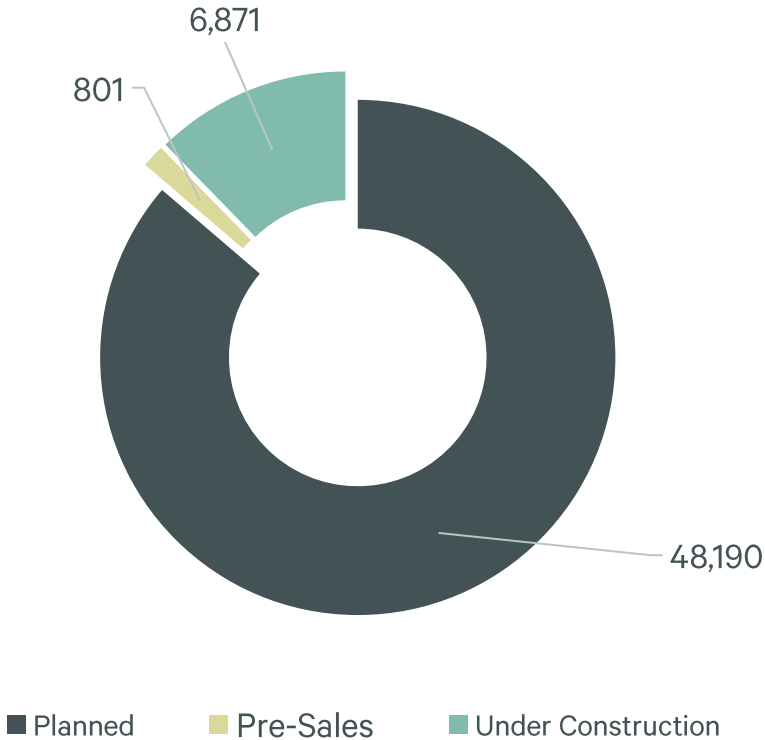
## **Waterloo Region Developers**

Anthony Passarelli  
Lead Economist, Southern Ontario

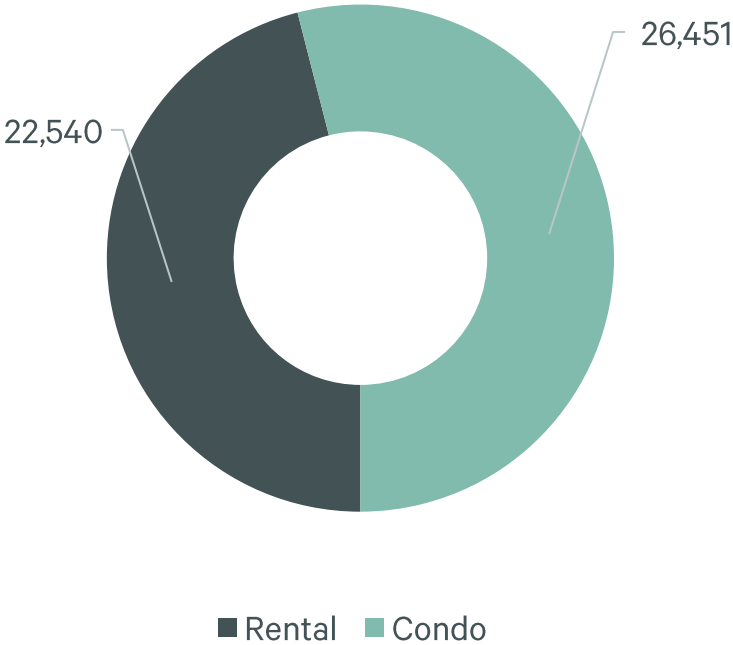
RESIDENTIAL PIPELINE

# Multi-Res Pipeline – Kitchener & Waterloo

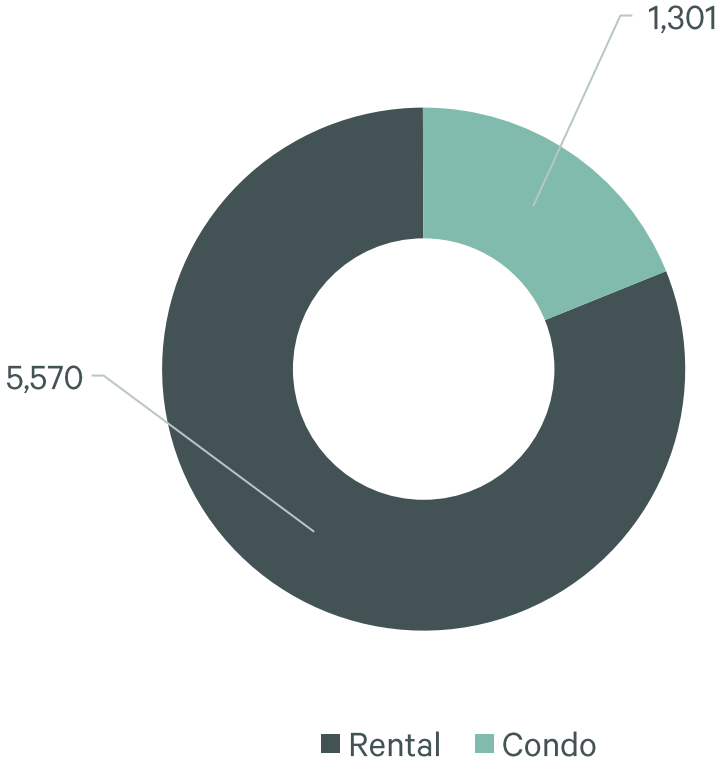
Project Status (Condo & Rental)



Total Projected Units



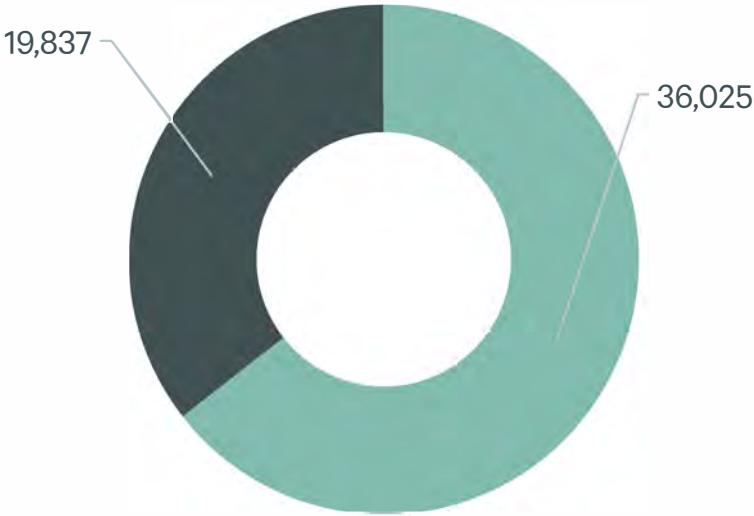
Under Construction – Condo vs. Rental



RESIDENTIAL PIPELINE

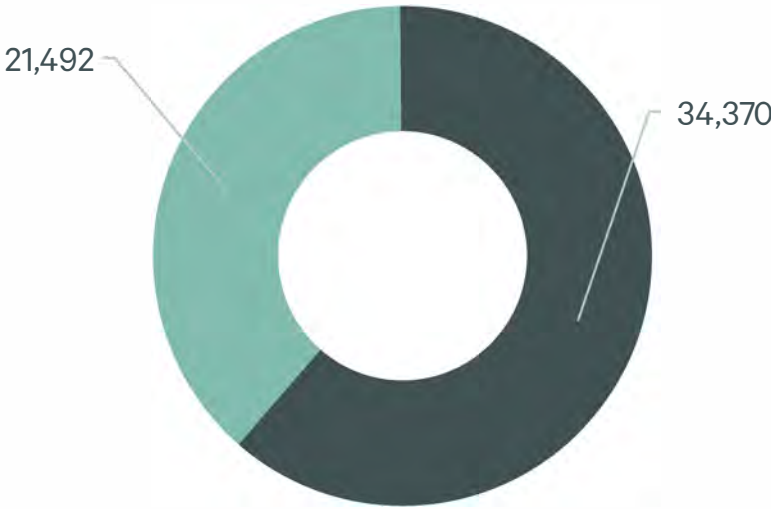
# Multi-Res Pipeline – Kitchener & Waterloo

Developer Intent



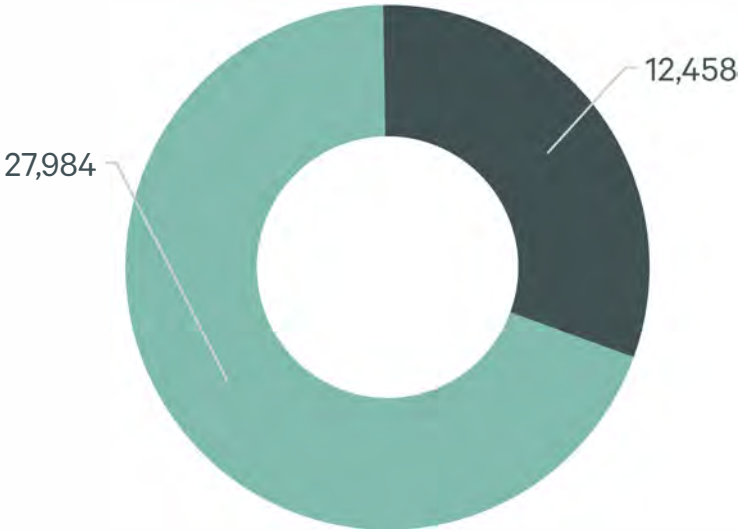
Unlikely to Build    Likely to Build

Transit Influence



Suburban    LRT Oriented

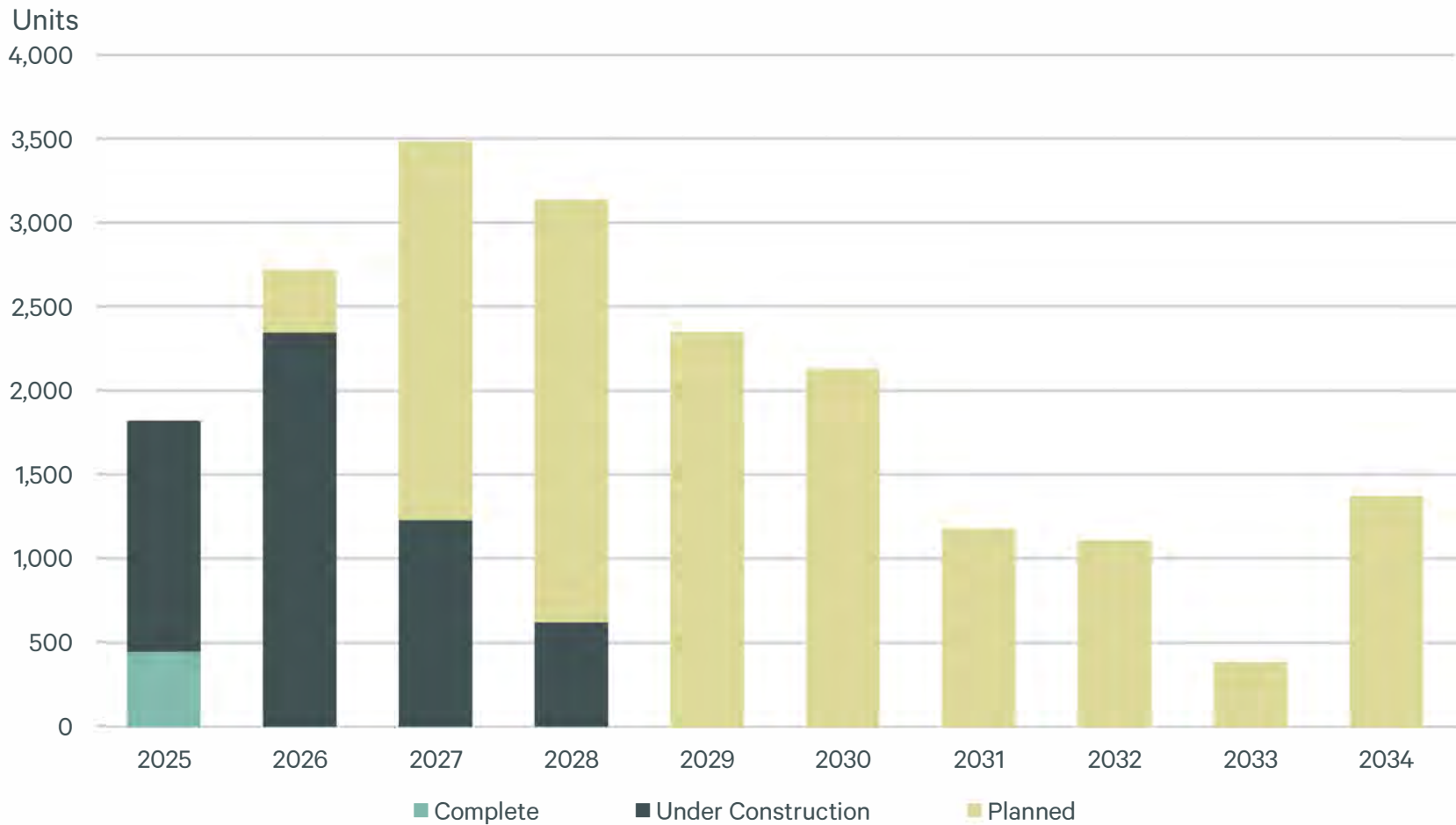
Distribution by City



Kitchener    Waterloo

“Real” Rental Pipeline

Kitchener & Waterloo



Source: CBRE Research

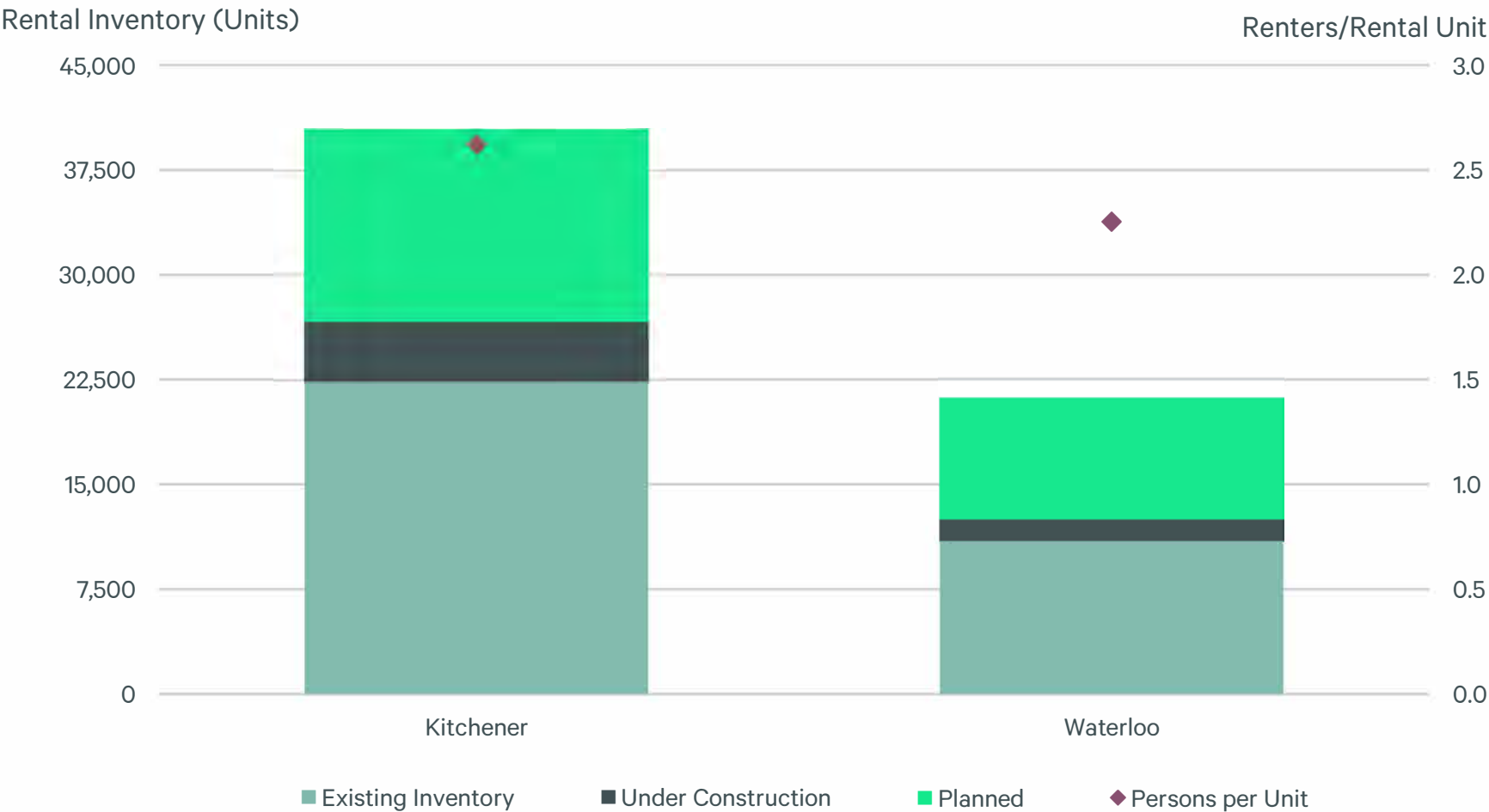


Appendix A

RESIDENTIAL PIPELINE

On average 33.1% of the Canadian population rents

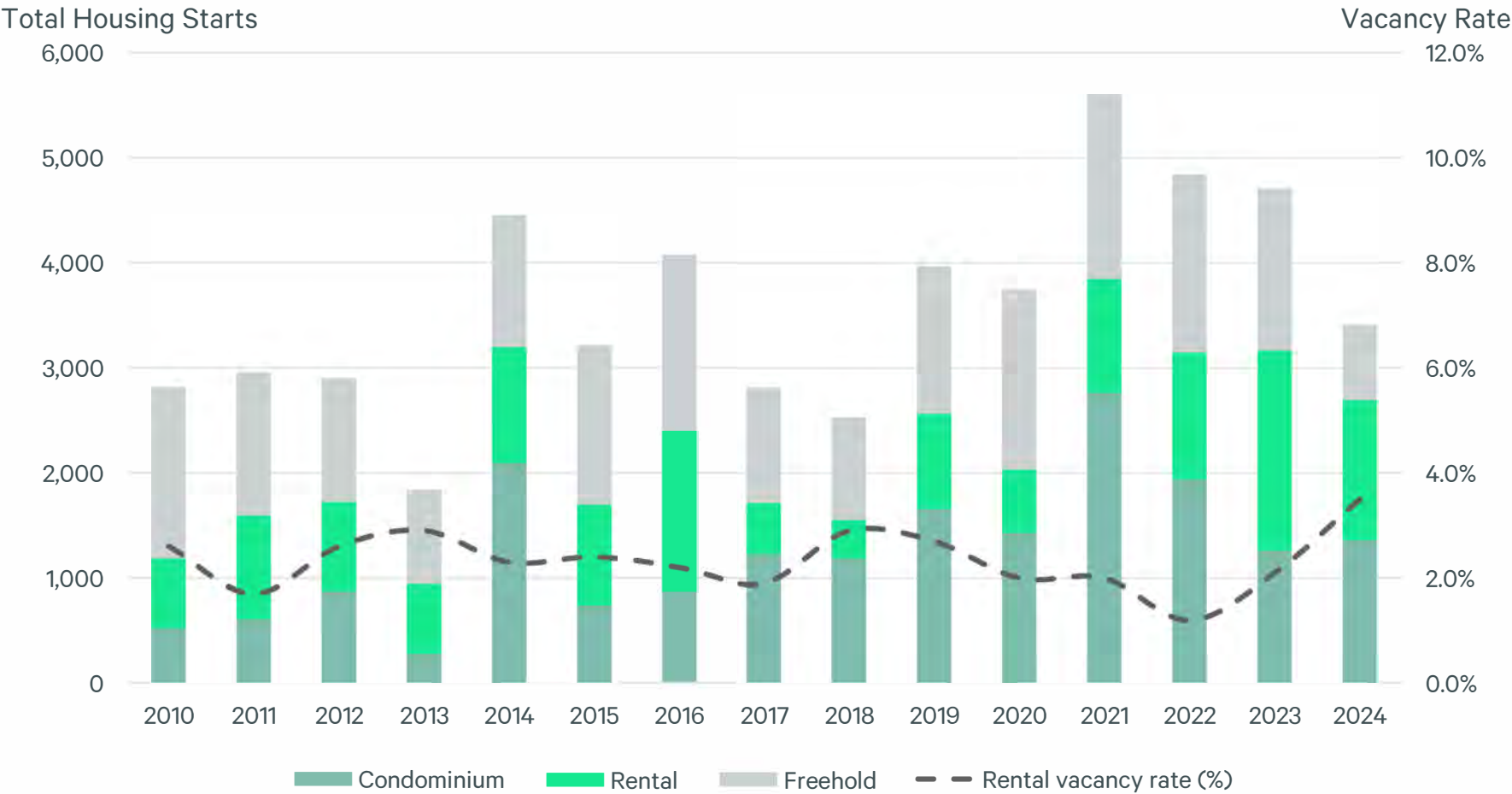
Estimated Renters per Unit of Projected Rental Inventory



Source: CMHC | CBRE Research | Region of Waterloo | Stats Can

Waterloo Region  
Vacancy rate seeing  
recent uptick

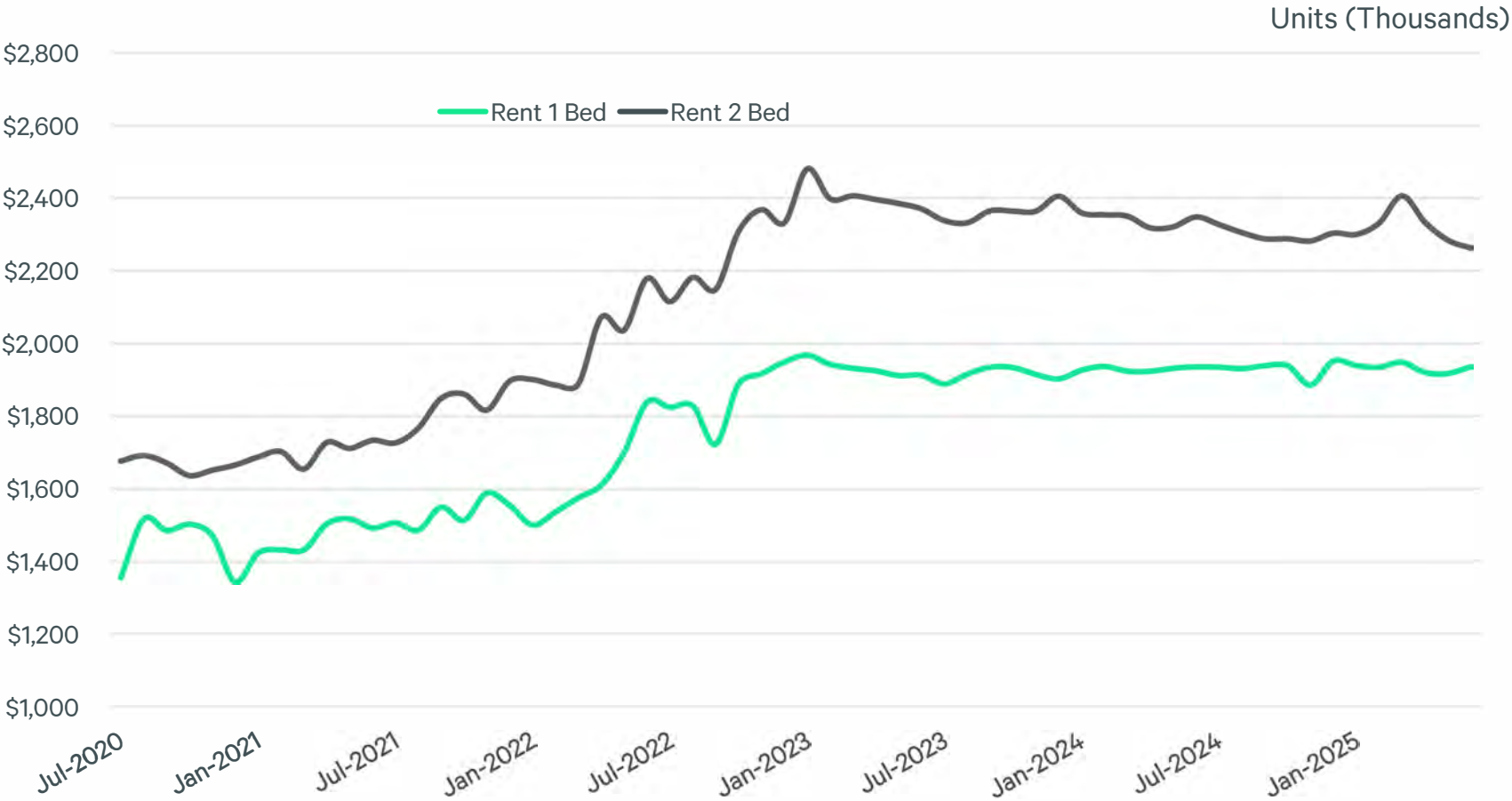
Housing Starts vs. Vacancy Rate – Kitchener, Waterloo, Cambridge



Source: CMHC

Rents normalizing

Waterloo Region Average Rents



Source: Rentals.ca.

# Waterloo Region Developers Meeting

September 23, 2025

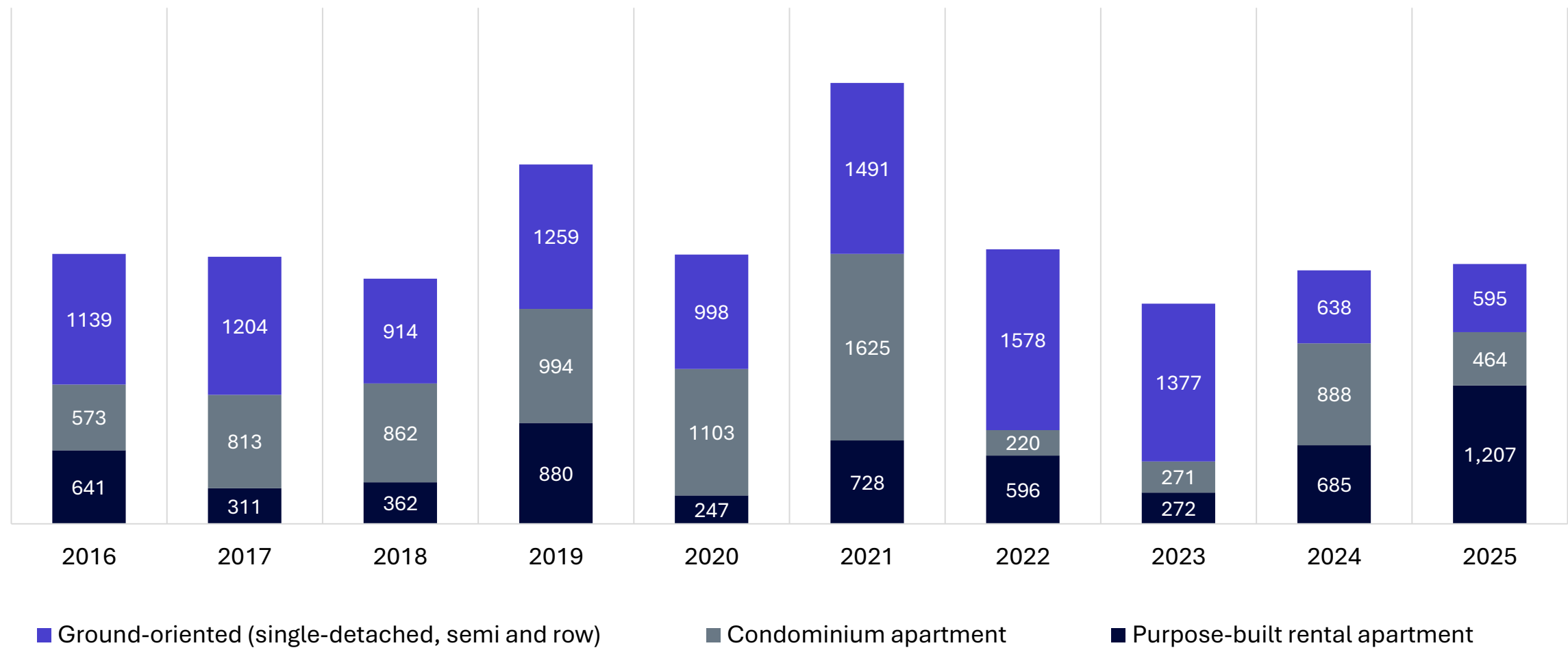
Anthony Passarelli

Lead Economist,  
Southern Ontario



# Year-to-date housing starts near ten-year average, much larger share are purpose-built rental

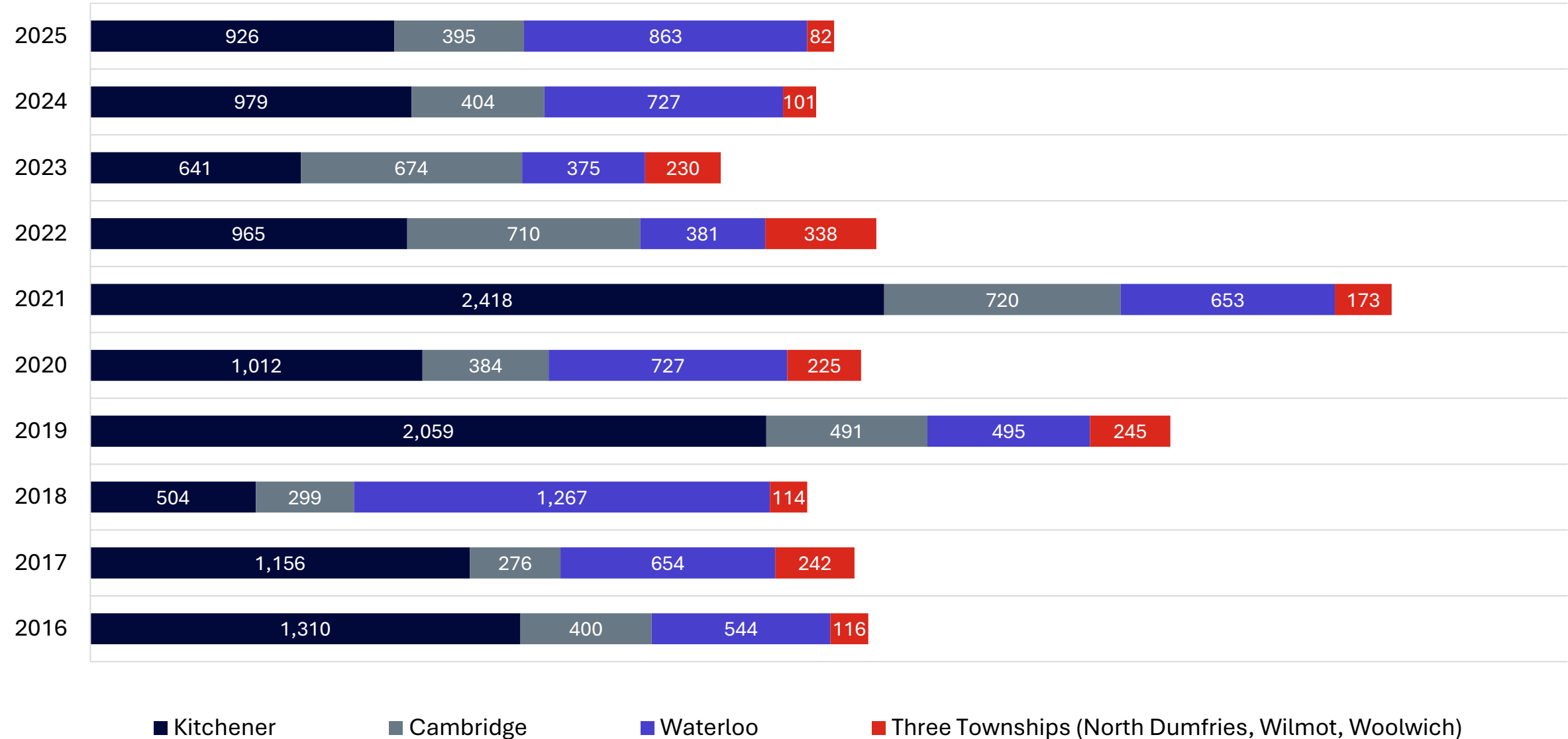
January to August housing starts (Kitchener-Cambridge-Waterloo CMA)





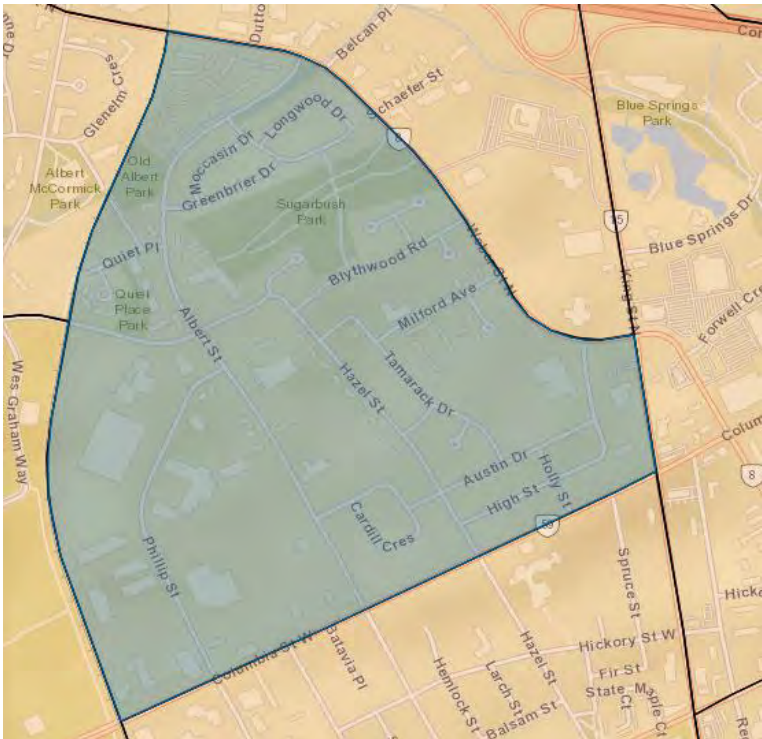
# Higher concentration of this year's housing starts in Waterloo

January to August housing starts (Kitchener-Cambridge-Waterloo CMA)



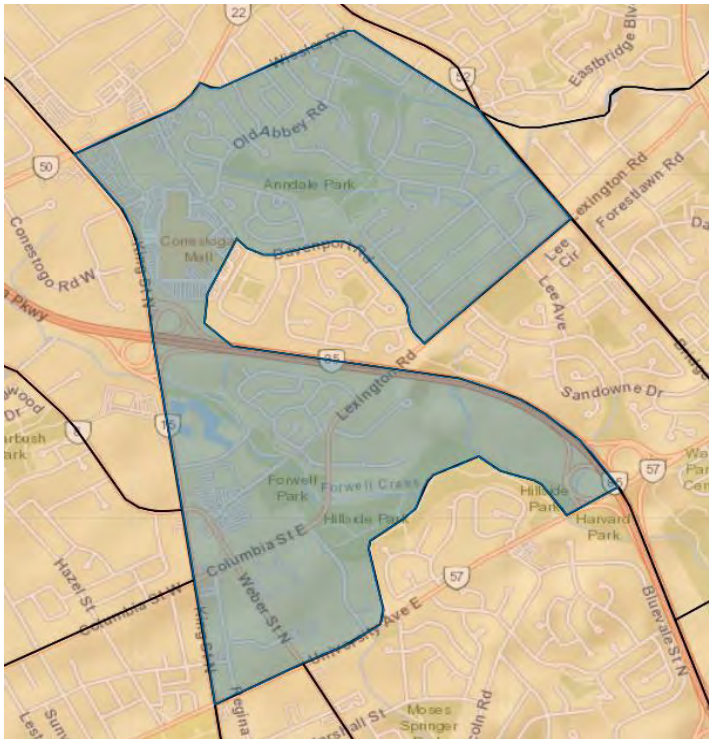
# Waterloo housing starts mostly in Lakeshore, Colonial Acres/Glenridge

Waterloo census tract 0106.02  
(Lakeshore)



January to August 2025 housing starts		
Purpose-built rental apartments	Condominium apartments	Ground-oriented homes
423	59	0

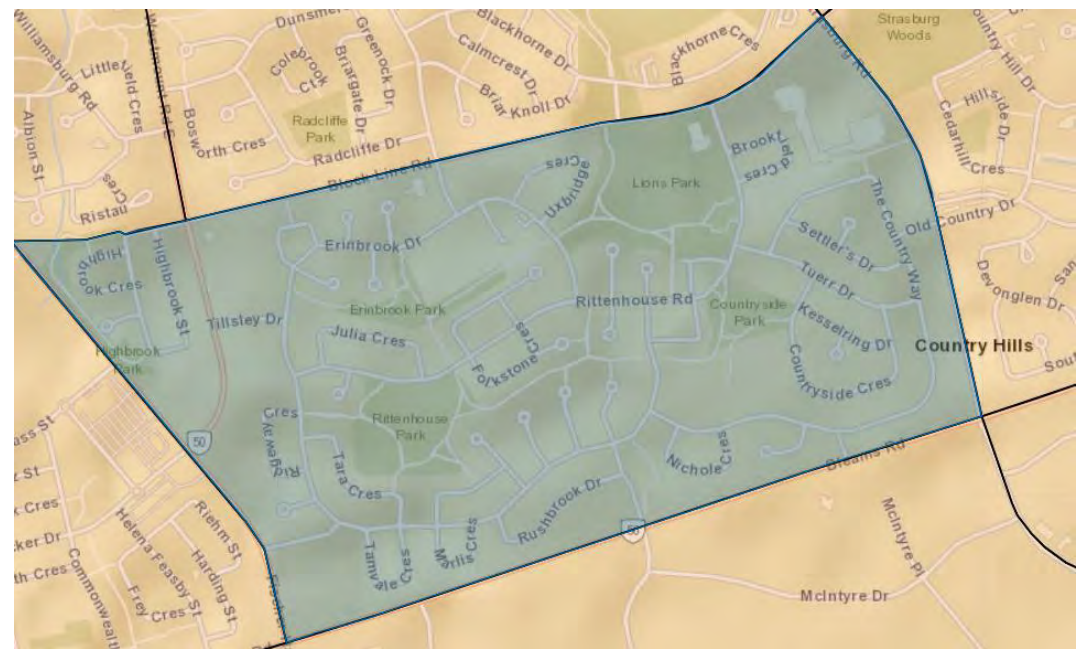
Waterloo census tract 0107.02  
(Colonial Acres/Glenridge)



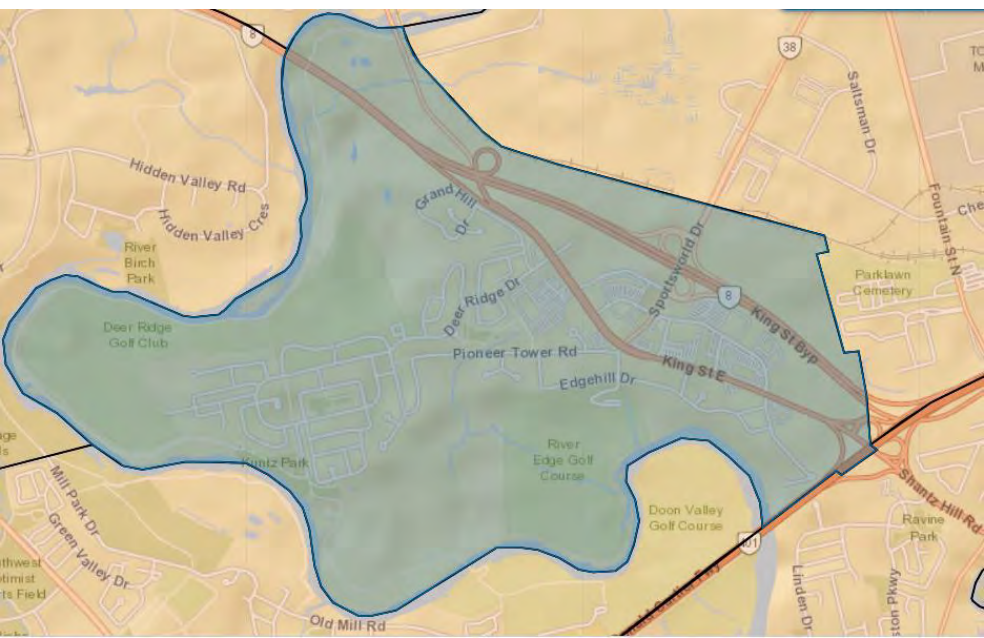
January to August 2025 housing starts		
Purpose-built rental apartments	Condominium apartments	Ground-oriented homes
0	260	1

# Kitchener housing starts highly concentrated in Country Hills, Hidden Valley and Downtown

Kitchener census tract 0002.07 (Country Hills)



Kitchener census tract 0025.00 (Hidden Valley)



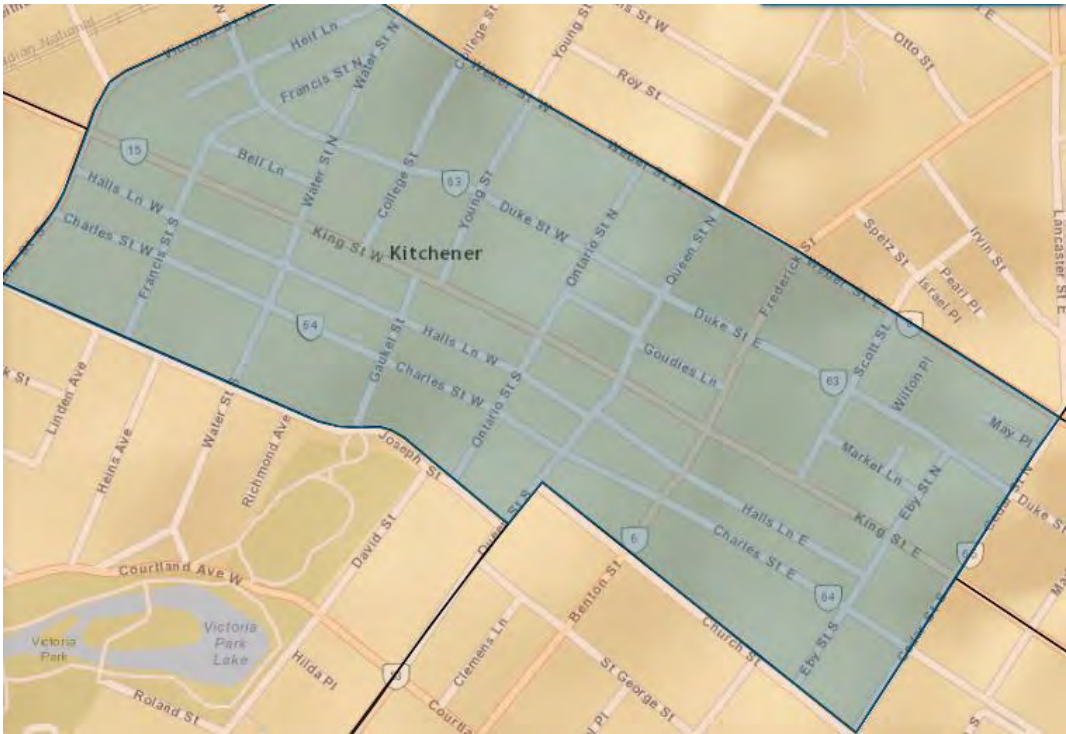
January to August 2025 housing starts		
Purpose-built rental apartments	Condominium apartments	Ground-oriented homes
202	24	24

January to August 2025 housing starts		
Purpose-built rental apartments	Condominium apartments	Ground-oriented homes
183	0	1



# Kitchener housing starts highly concentrated in Country Hills, Hidden Valley and Downtown

Kitchener census tract 0017.00 (Downtown)



January to August 2025 housing starts		
Purpose-built rental apartments	Condominium apartments	Ground-oriented homes
105	16	0

# Asking rents declining in more expensive regions of Southwestern Ontario

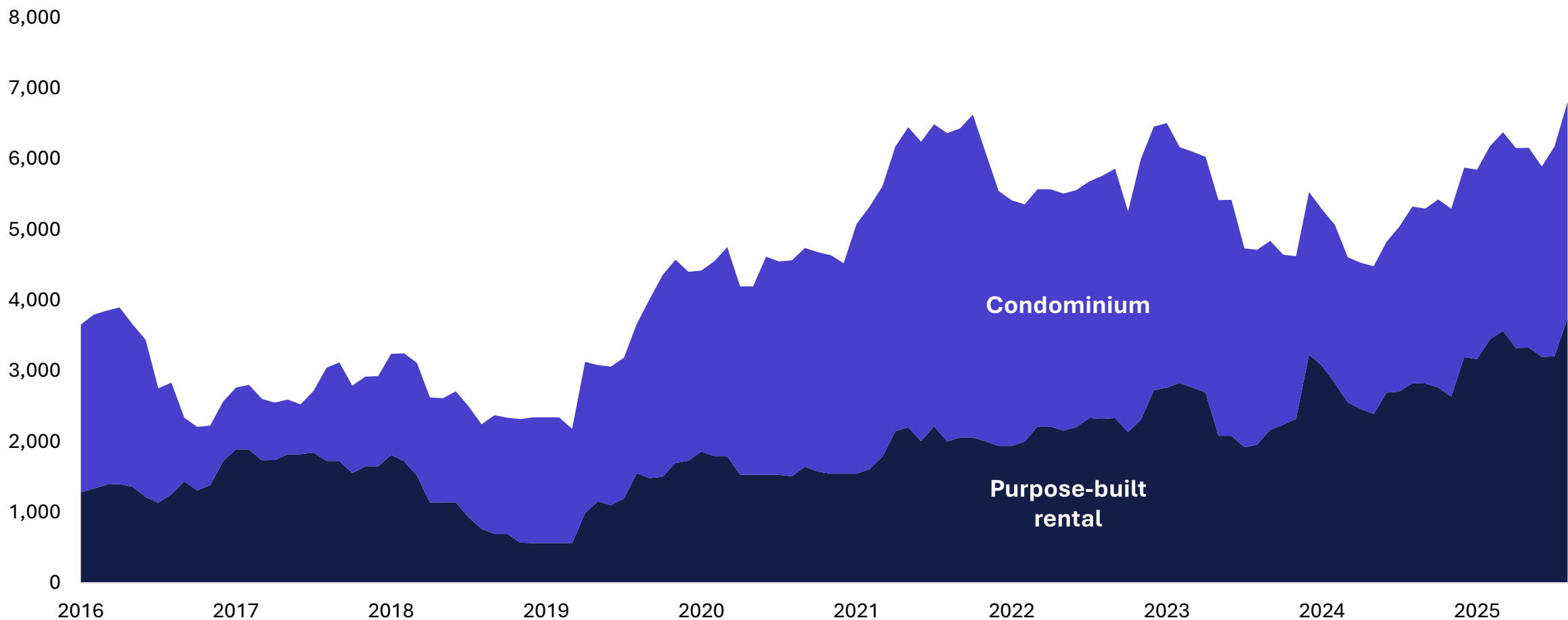
Average asking rent

	1-bedroom apartment Q1 2025	Since Q1 2024	2-bedroom apartment Q1 2025	Since Q1 2024
Guelph CMA	\$1,910	-5%	\$2,270	-2%
Kitchener-Cambridge-Waterloo CMA	\$1,810	-4%	\$2,150	-6%
London CMA	\$1,640	+0%	\$2,020	+0%
Windsor CMA	\$1,490	+0%	\$1,880	+0%



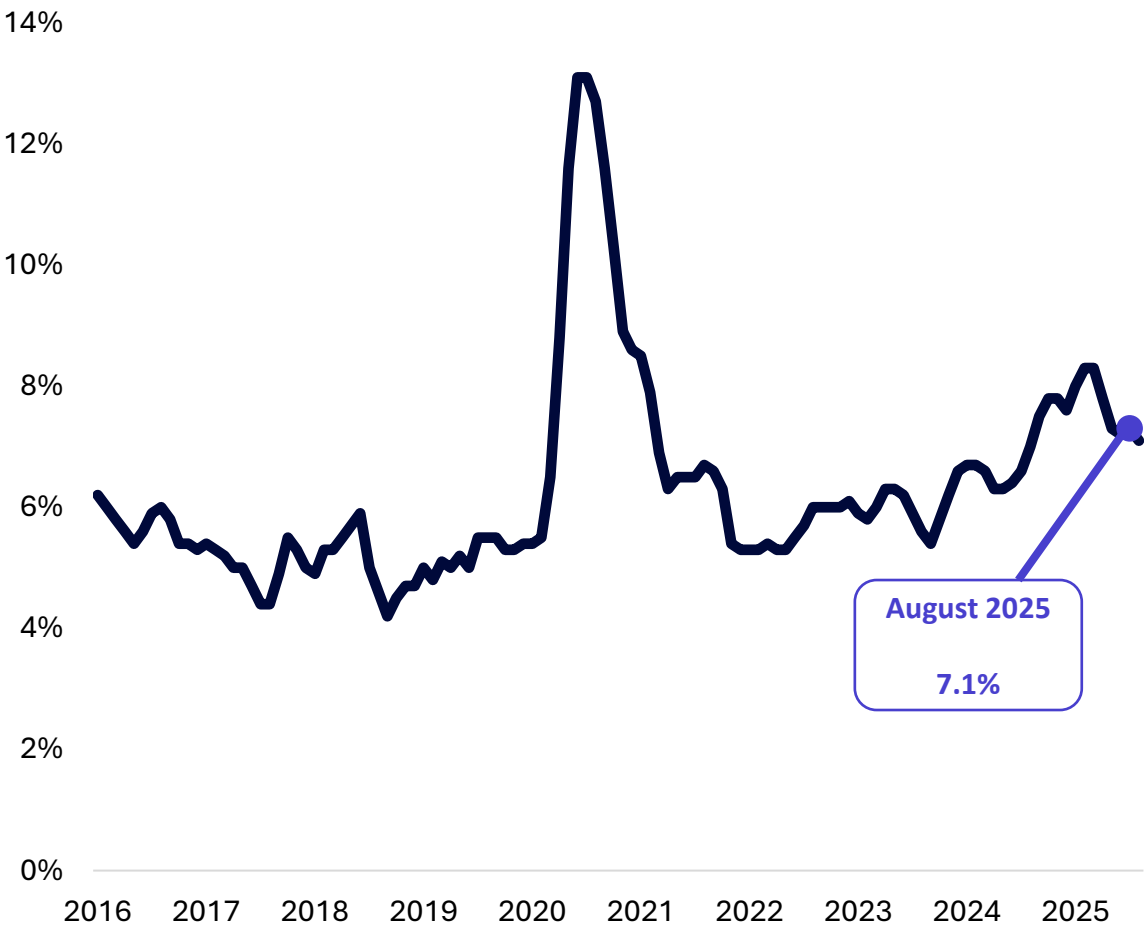
# Downward pressure on rent to continue given high number of apartments still under construction

Apartments under construction (Kitchener-Cambridge-Waterloo)



# Low business and consumer confidence contributing to high unemployment rate

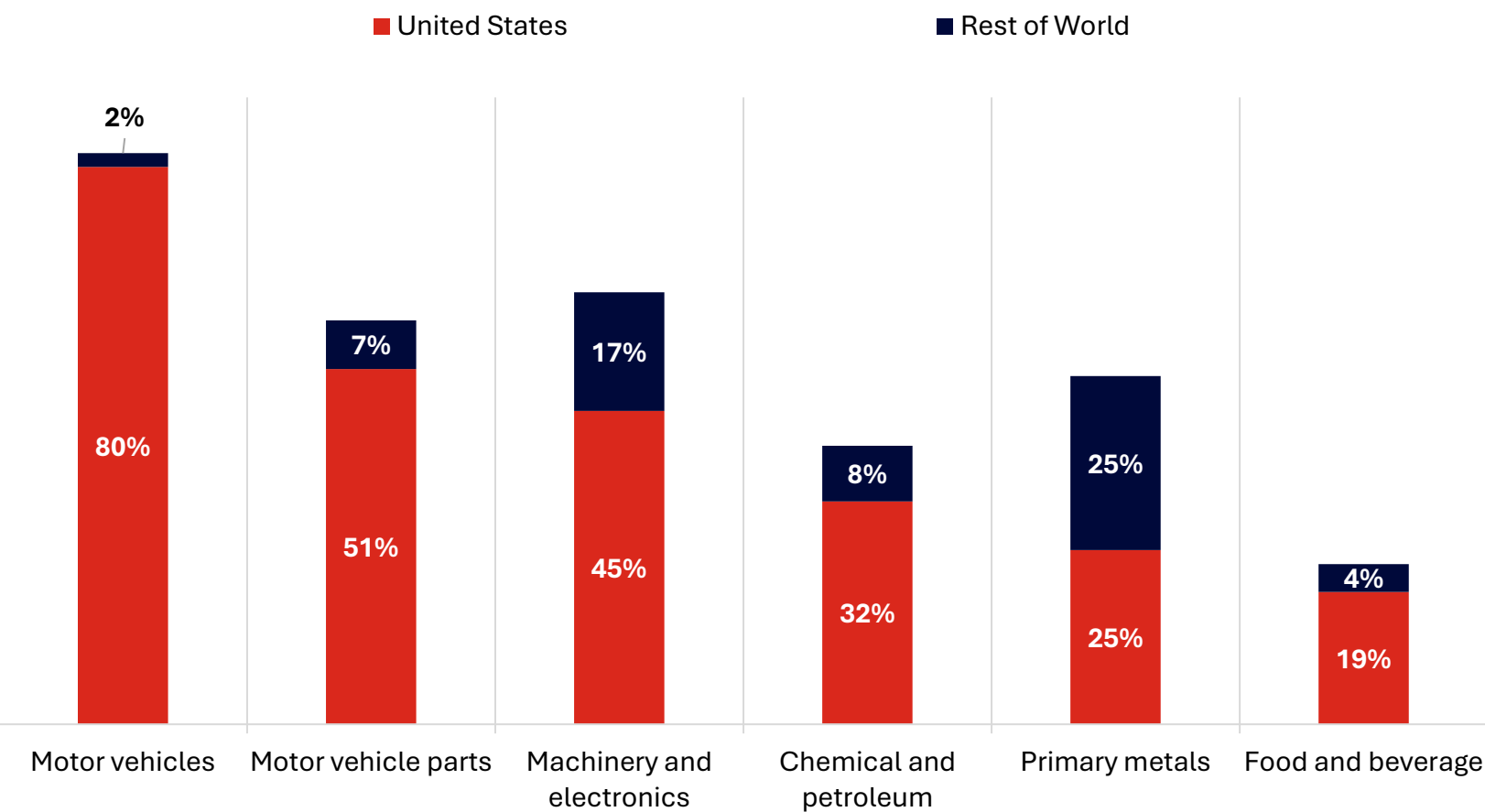
Seasonally adjusted unemployment rate (Kitchener-Cambridge-Waterloo CMA)



Indicator	August 2025	Since February 2025
Labour force	417,300	-1.8%
Employment	387,700	-0.5%

# A significant share of KCW residents work in highly tariff exposed sectors

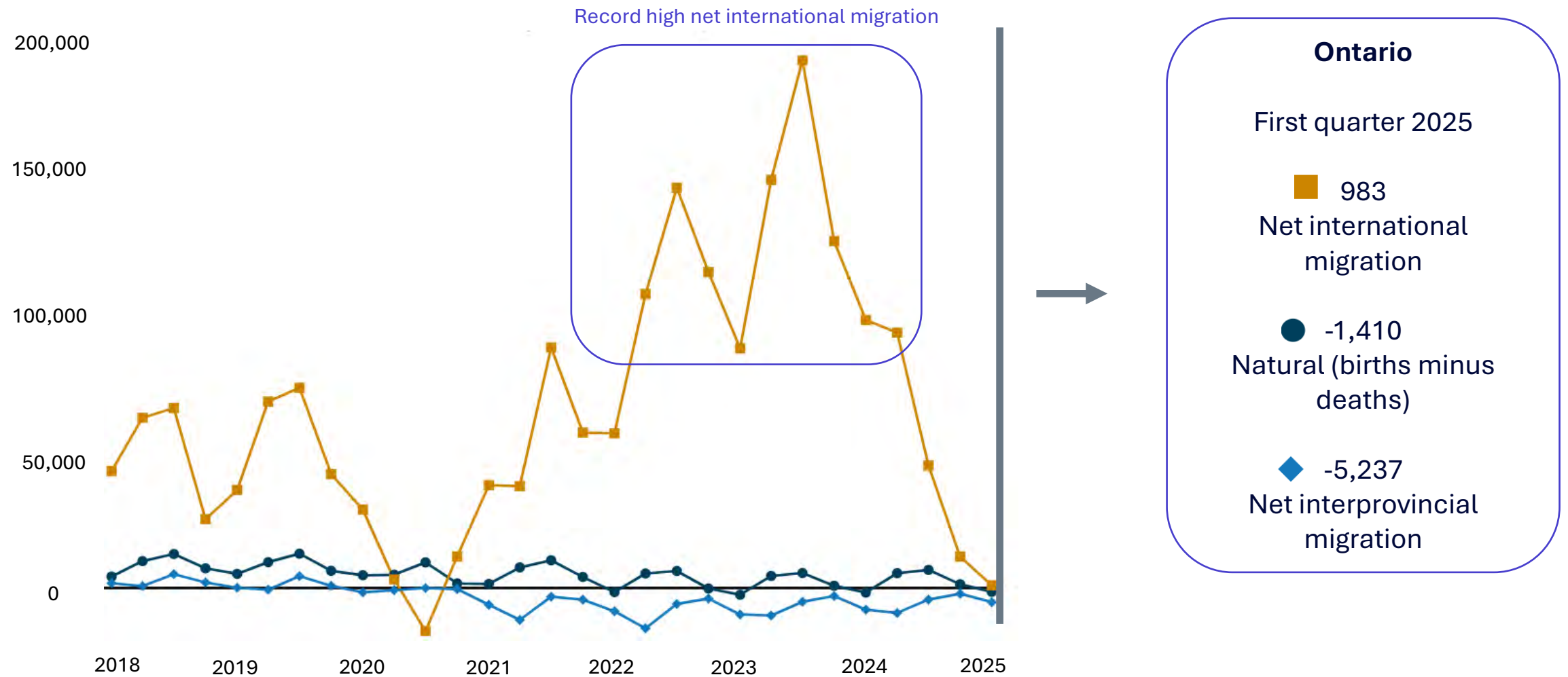
Estimated percentage of sector output comprised of exports (Ontario)



- These sectors represent approximately 12% of KCW employment, ranking fourth highest among Ontario CMAs, only below Windsor, Guelph and Brantford.
- Estimated 1 in 3 of KCW residents that work in these sectors are in either motor vehicle or motor vehicle parts.

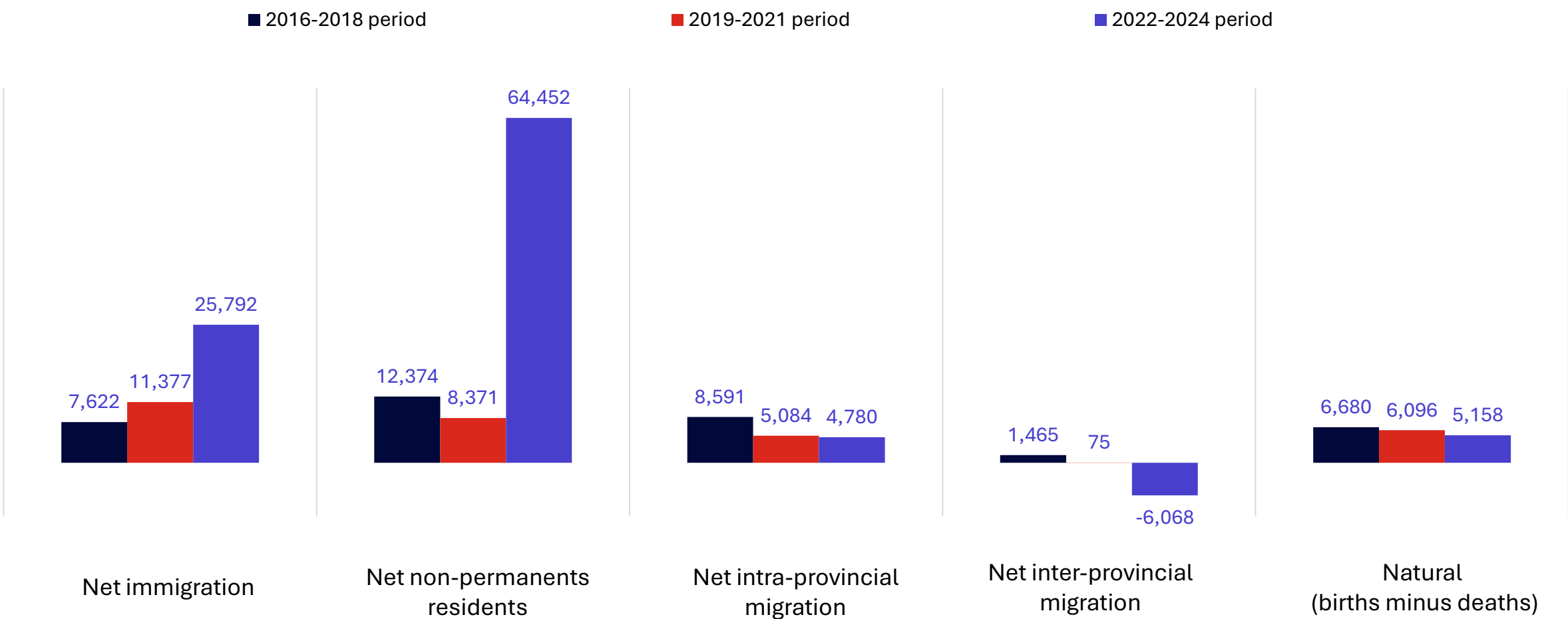
# Ontario's population dynamics have changed considerably

## Factors of population growth (Ontario)



# KCW's 2022-2024 population surge was due to record high international migration

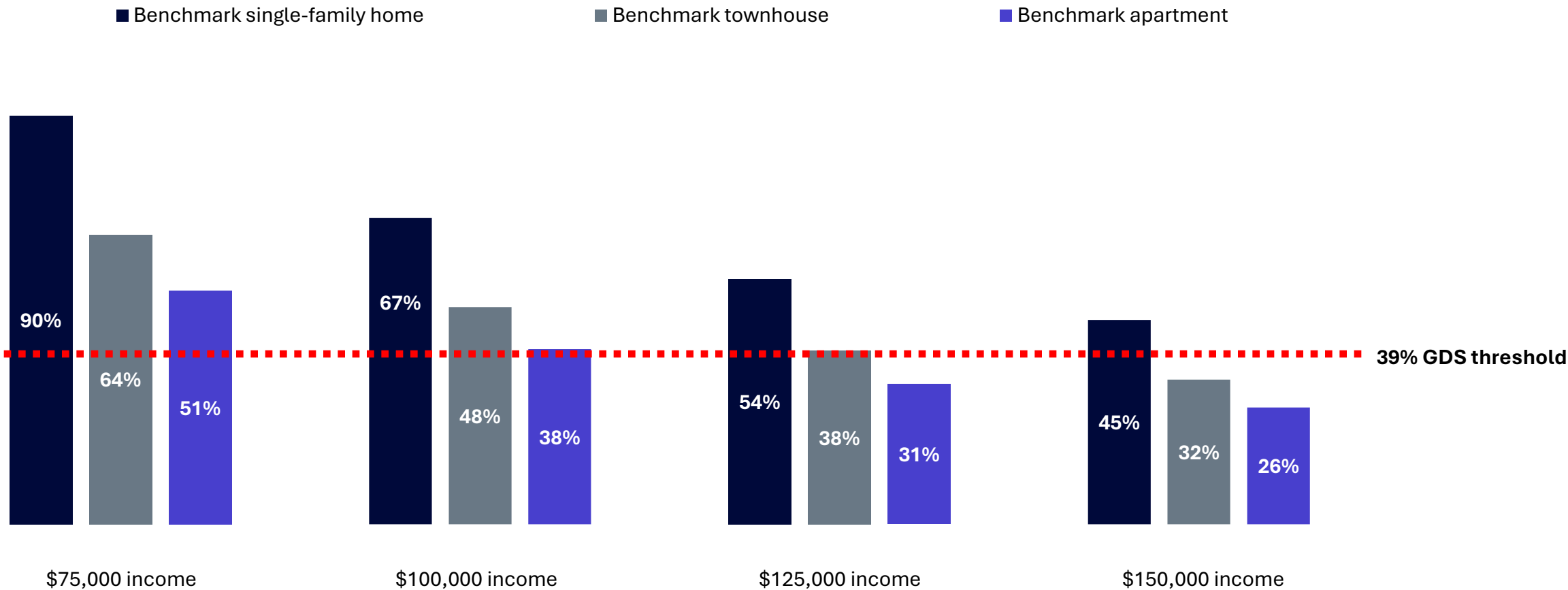
Factors of population growth (Kitchener-Cambridge-Waterloo CMA)





# Homeownership affordability improving but still challenging

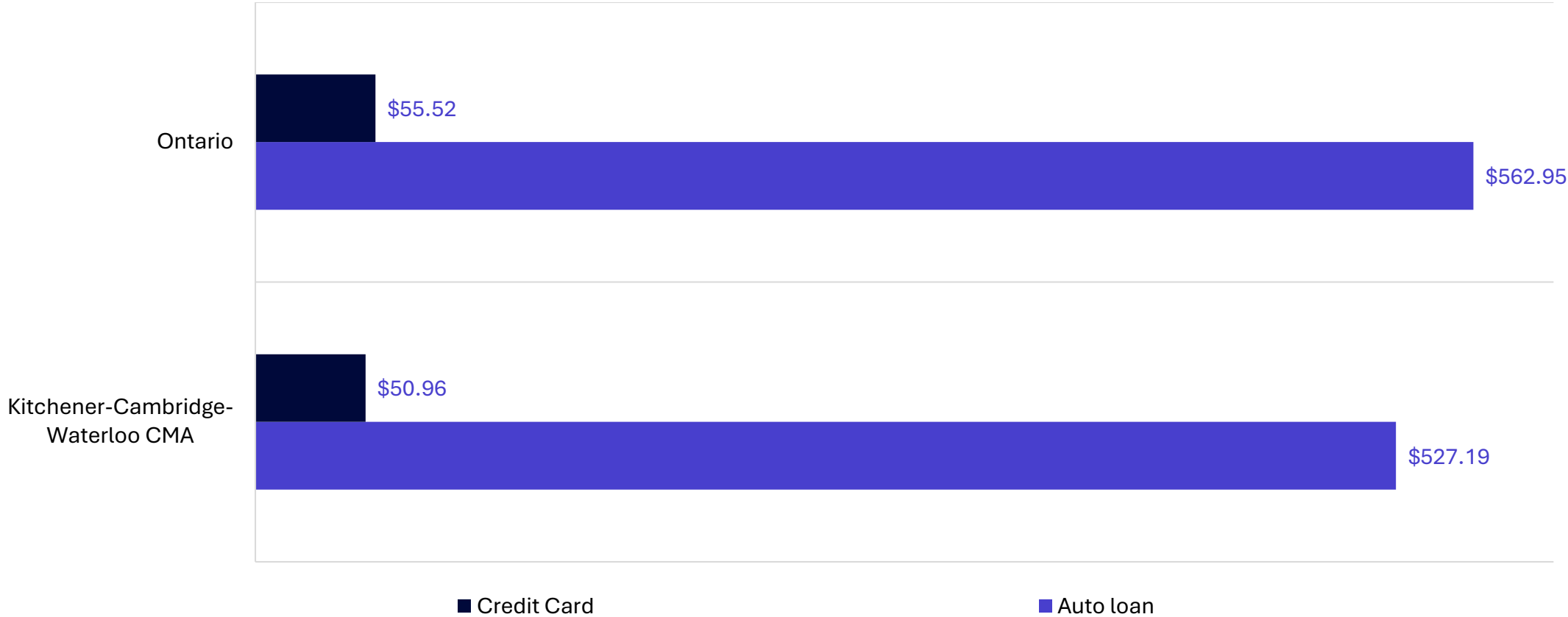
Income absorbed by PITH qualifying payment for a minimum downpayment high-ratio mortgage  
(August 2025, Kitchener-Waterloo)



PITH payments based on CREA benchmark prices, minimum downpayment for high-ratio mortgage, mortgage stress test on discounted 5-year fixed rate mortgage and 25-year amortization  
Sources: CREA, Ratehub, calculations by CMHC.

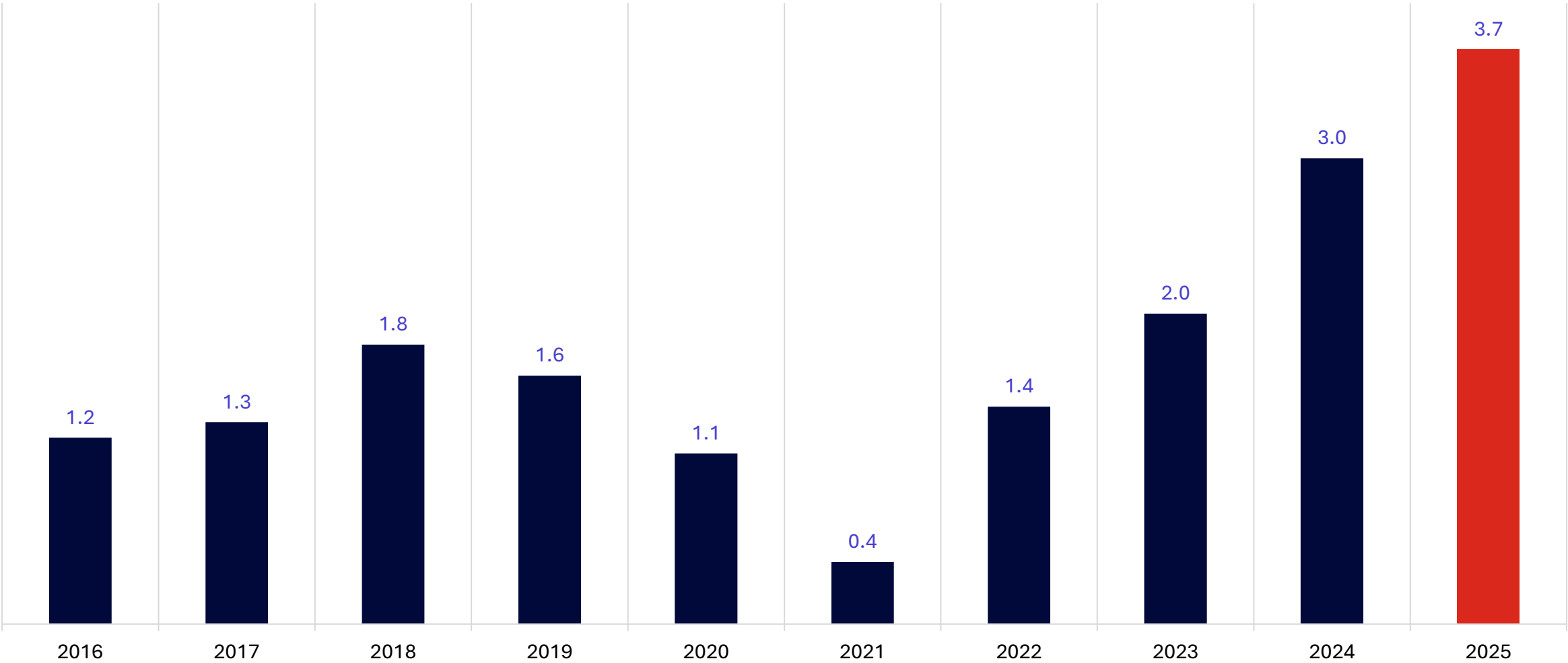
# High household debt also preventing some potential buyers from purchasing a home

Average monthly payments of non-mortgage holders (June 2025)



# Months of inventory indicates we're currently in a buyer's market

August resale market months of inventory (Waterloo Region)



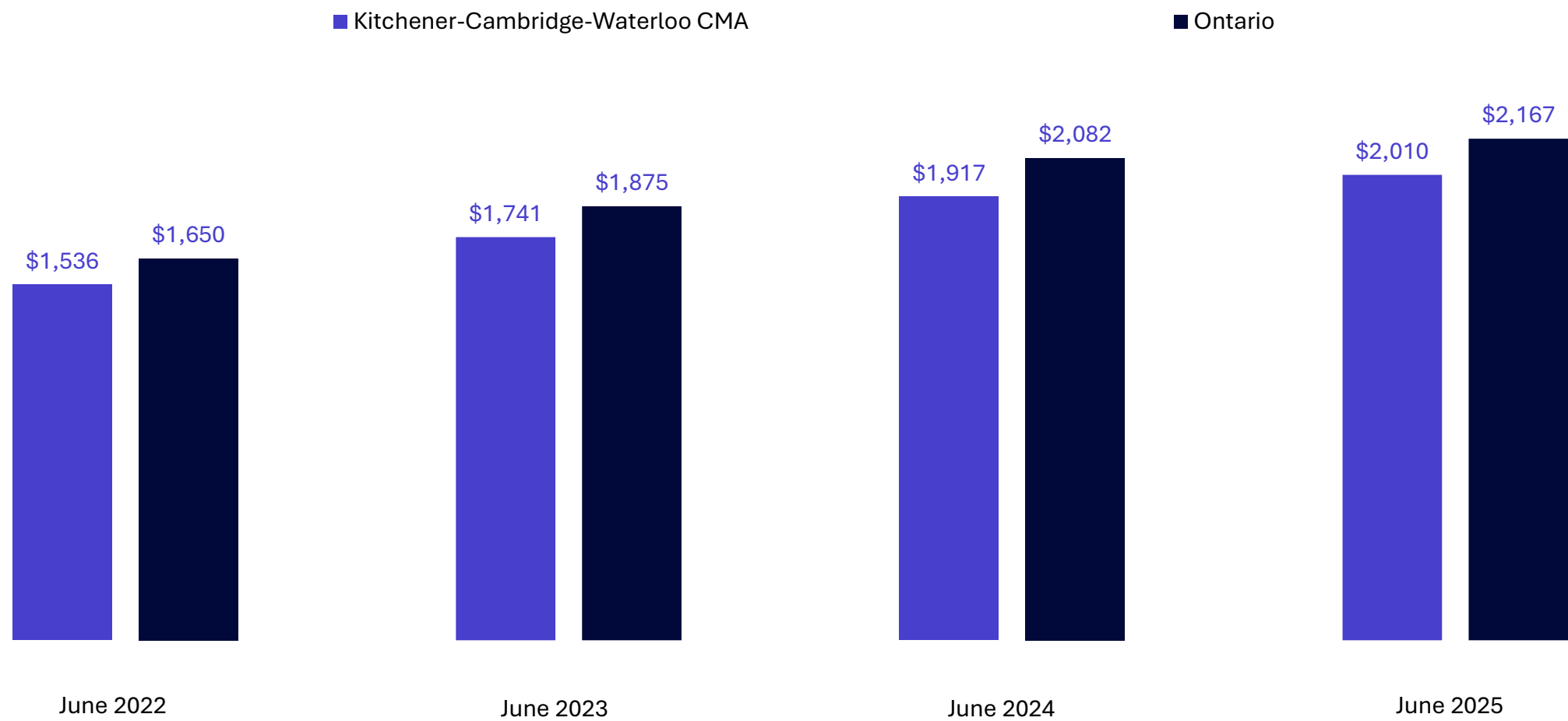
# Prices of all dwelling types declining, but they remain well above pre-pandemic levels

August 2025 MLS® benchmark home prices and change relative to key dates (Kitchener-Waterloo)

	August 2025	Since August 2024	Since March 2022	Since March 2020
Benchmark single-family home	\$795,400	-5%	-25%	+33%
Benchmark townhouse	\$555,400	-8%	-30%	+36%
Benchmark apartment	\$409,900	-7%	-27%	+18%

# Mortgage renewals adding financial strain to homeowners, contributing to more listings

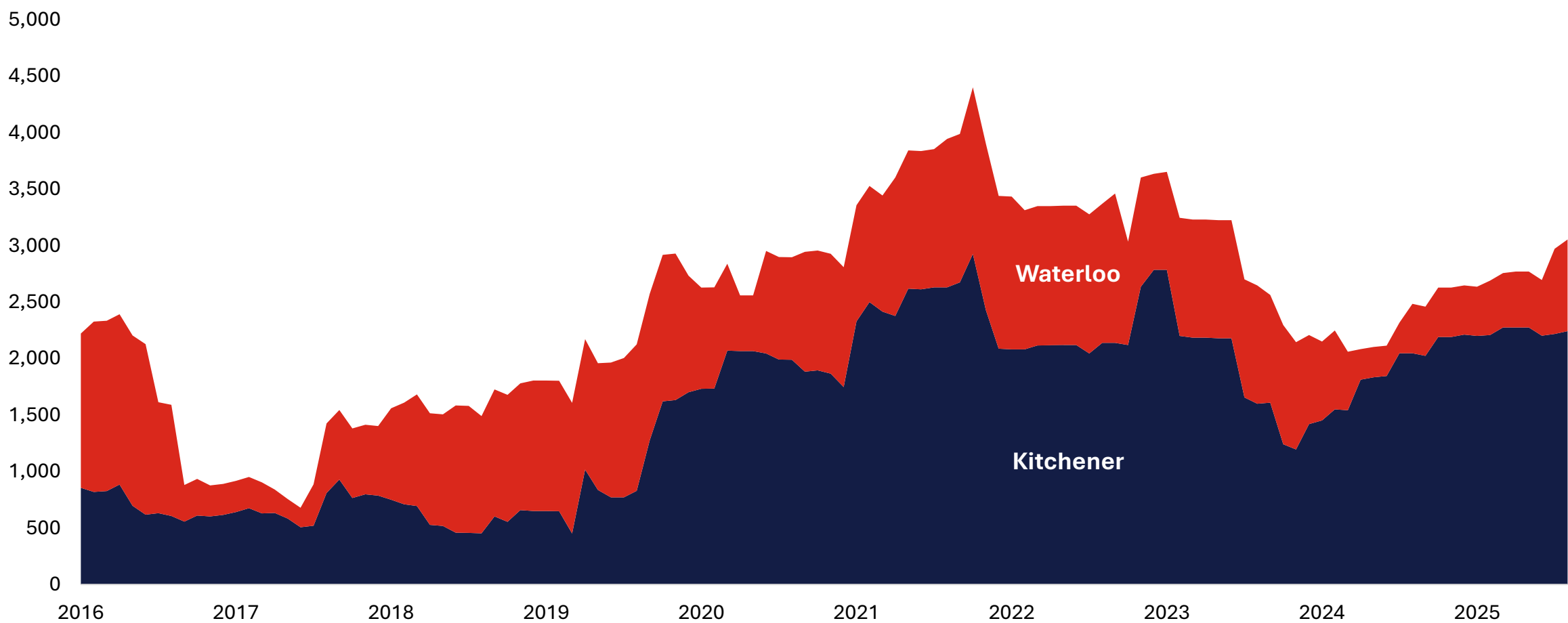
Average monthly mortgage payment





# Large condo apartment inventories to persist, given high number still under construction

Condominium apartments under construction



# Significant oversupply of condo apartments has several implications



Sustained downward pressure on prices and rents



Banks at heightened risk of losses from falling prices and rising number of mortgage defaults

Greater financial pressure on investors from worsening negative cashflow position and lack of price appreciation



Weaker economic activity from a slowdown in construction, driven by low pre-construction sales, decreasing profit margins and difficulty financing new projects



Deepening housing supply gap

# Thank you

Anthony Passarelli

Lead Economist (Southern Ontario)

[apassare@cmhc-schl.gc.ca](mailto:apassare@cmhc-schl.gc.ca)

416-250-3234

